



Minutes of the St. Mark's Vestry August 22, 2023

The following were in attendance:

Clergy - Michele Morgan, Rector

Wardens - David Wellman, Junior Warden

Vestry - Class of '24: Chris Berendes, Katherine Buchanan, Jeb Ory
Class of '25: Harrison "Hank" Donnelly, Jan Lipscomb, Nick Rogers
Class of '26: Meg Platt, Todd Thorpe

Officers - Randy Marks, Treasurer

Opening Prayer: Michele

July Minutes: distributed via email, so not everyone had a chance to review. Katherine will upload it to drive; and seek approval at the September meeting

Treasurer's Report

- Pledges are roughly on track; large surge in June (credited to Michele's email) with no apparent corresponding dip in July
- Building use is well above budget for mid-year
- Overall we are about \$40k ahead of budget for mid-year
- Note that even if this is maintained it reflects an \$80k withdrawal from reserves, even after substantial cuts to Outreach and Diocesan pledge compared to 2022

Junior Warden's Report

- Janitorial transition is underway
- Locksmith will rekey the basement during September
- Defibrillator update: pursuing a contract with support; for training on proper use of the device we don't want to merely acquire a device

Rector's Report: see written report in drive, with particular attention to building use

Lunch ticket liability

- When Sunday lunch comes back, we will move to a donation model
- Offer a cash redemption for old unused lunch tickets, but also make an explicit call for donating (rather than redeeming) old tickets
- Nick and Meg will take point on logistics and messaging for ticket redemption

Personnel

- Annemarie Quigley joins us as she pursues the diaconate; focus on Outreach
- Lydia Arnts is our new seminarian
- With so many non-stipendary staff (Thom, Patricia, Annemarie, Lydia), we should clarify to the parish the various roles and budgetary implications

Liaison Assignments

- Some vestry members still don't have liaison assignments or don't feel like they understand the role
- Is this an obstruction to goals-based budgeting? (not necessarily)
- Chris B will draft a liaison job description

2024 Stewardship campaign

- Targeting October kick-off

FinComm Input on 2024

- Non-pledge income forecast: \$143k (\$65k plate, \$60k building use, \$18k other)
- Core expenses (compensation, administration, property): \$987k
- Discretionary (parochial & outside ministry): between \$108k and \$158k (discretionary spending in 2023 and 2022, respectively)
- To cover status quo spending, pledge goal needs to be between \$960k and \$1.06M
- Unbudgeted income: bequests and possible Employee Retention Tax Credit receipt

Membership: Liturgy of Commitment

- Scheduled for 24 September
- Tentatively plan for twice annually

Vestry greeting

- Chris B will circulate draft talking points
- Need to reinvigorate the vestry sign-up sheet (on Drive)

Closing prayer: Michele