



Minutes of Vestry Executive Session

December 21, 2020

Attending:

Senior Warden – Ryan Baugh

Vestry – Amber Macdonald, Brent Bickley, Andrew Stafford, Kit Arrington, Linell Grundman, Brandon Knight

Officers – Mary Thuell, John Edwards, Kim Bayliss

The Vestry met in Executive Session following the regular monthly Vestry meeting without the Rector to discussion personnel matters.

Staff Bonuses

The Senior Warden following consultation with the Rector and Treasurer propose awarding staff bonuses in recognition of extraordinary efforts over the pandemic. The Treasurer reports the proposed bonus levels will not have an appreciable impact on the budget.

A motion to accept bonus payments as recommended by the Rector was introduced by Linell Grundman.

Amber Macdonald seconded the motion and offered an amendment to increase the amount of the Rector's bonus and modify other amounts based on gross pay rather than the initial recommendation to round the bonus amount.

The Macdonald amendment passed 5-0 with 1 abstention.

The Grundman motion was adopted 5-0 with 1 abstention.

A motion that the Vestry sign letters to the staff and to the Rector was offered by Andrew Stafford. Shay Way seconded the motion. The motion carried 6-0 with 1 abstention.

The Executive Session concluded at 9:10 pm.