



St. Mark's
+
Capitol Hill

Annual Meeting
&
Report to the Parish

February 12, 2019—February 29, 2020

March 15, 2020

Volume 11

Annual Meeting and Report to the Parish

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CANDIDATES FOR VESTRY AND DIOCESAN DELEGATE

The Nominating Committee is pleased to place the following names before the membership for consideration:

VESTRY: three seats, each for a term of three years

Mary C. Ellison, Linell Grundman (one seat open to nominations from the floor)

+

DIOCESAN DELEGATE: one seat, for a term of three years

Sandy Padgett

+

Nominations will be accepted from the floor for all positions

NOMINATING COMMITTEE

James Brooks, Chair

Ryan Baugh, *Senior Warden*; Jim Pittman, *Junior Warden*

Jim Brooks, Alex Pereira, Tracy Councill *Members of the Vestry*

(TBA) *Members of the Parish*

The Rev. Michele H. Morgan *ex officio*

2020 Annual Meeting Agenda
11:40 AM Meeting
Modified

Call to order	The Reverend Michele H. Morgan, Rector, Presiding
Opening Prayer	Michele
Announcement of Quorum	Kim Bayliss, Register
Vestry Election	James Brooks, Nominating Committee Chair
Report of the Nominating Committee	
Call for Nominations from the floor	
Diocesan Delegation Election	James Brooks, Nominating Committee Chair
Report of the Nominating Committee	
Call for Nominations from the floor	
State of the Parish Address	John Edwards, Treasurer
Closing Prayer and Blessing	Michele
Call for Adjournment	Michele

BY-LAWS

ST. MARK'S EPISCOPAL CHURCH +CAPITOL HILL, WASHINGTON, D.C.

Article I Members

101. Members Every person above fifteen years of age is a member of St. Mark's Parish for purposes of an election and has the right to vote if, at some time, in the 12 months preceding an election, that person has made a financial contribution to the Parish AND

- (a) been recorded in the register of the Parish as a member of the Protestant Episcopal Church OR
- (b) affirmed her/his wish to be a member in a manner as determined by the Vestry of the Parish.

Article II Parish Meetings

201. Annual Meetings The Members of the Parish will hold Annual Meetings on the weekend of the second, third, or fourth Sunday of Lent. At the Annual Meeting of the Parish the members voting must elect the Wardens, Members of the Vestry and a Lay Delegate by written ballot, and will transact such other business as properly comes before them.

202. Notice of Annual Meeting The Rector must give notice of the annual meeting at least one month before the day of the meeting by notice posted on the church bulletin board, in the worship bulletin, and on the parish website. In the Rector's absence or failure to act, the Senior Warden must give the notice.

203. Quorum Twenty percent (20%) or more of the members of the Parish constitute a quorum for the transaction of business at any meeting of the members of the Parish. If there is no quorum at the meeting, the members present must adjourn. The Rector (or Senior Warden, as appropriate) must give at least ten days notice of the reconvening of the adjourned meeting as required in Section 202.

204. Presiding Officer and Secretary The Rector, or in the Rector's absence or failure to act, the Senior Warden, will call to order and preside at the Annual Meeting. The Register will be the Secretary of the meeting. If the Register is not available, then the presiding officer will appoint instead a member of the Parish to serve as Secretary of the meeting. The Secretary of the meeting will (1) upon challenge, assist the Vestry to determine who of those present are members, (2) distribute the minutes of the previous meeting, and (3) take and record the minutes of the meeting, including a record of any votes.

205. Special Meetings A special Parish meeting may be called by the Rector, by a majority of the Vestry, or by petition of (50) voting members of the Parish, with at least ten days notice posted on the bulletin board, in the worship bulletin, and on the Parish website. The notice must state the business that the Parish will consider at the special meeting. No vote may be taken on any business not included previously in the notice.

Article III The Vestry

301. Vestry.

A. In general. The Vestry consists of the Rector, the Senior Warden, the Junior Warden, and nine Members of the Vestry elected to the Vestry in accordance with section 403. Any priest or deacon who is a full-time salaried employee of the Parish will have a seat on the Vestry, but no vote.

B. Vestry members under 18. Vestry members under the age of 18 may not constitute a majority of the Members of the Vestry, nor may they be included in the computation of a quorum or vote on the acceptance of any contractual obligation of the Vestry.

C. Definition. For purposes of these By-laws, the term "Member of the Vestry" means the nine individuals elected to the Vestry in accordance with Section 403.

302. Vestry Meetings. The Vestry will hold stated meetings not less than once each month from September through June and at other times as the Vestry may determine by resolution. The Rector, the Senior Warden, or one-third of the Members of the Vestry may call Special meetings of the Vestry by delivery of not less than three days' notice to the Senior and Junior Wardens and to each Member of the Vestry.

303. Vestry Quorum Any four (4) elected Members of the Vestry (including the Wardens) constitute a quorum for the transaction of Vestry business. The act of the majority of the eligible voting Members of the Vestry present at the meeting will be the act of the Vestry.

Article IV Election of Wardens, Members of the Vestry, Lay Delegates, and Officers of the Vestry

401. Eligibility Candidates for the positions of Wardens, members of the Vestry, Officers of the Vestry and Lay Delegates must be members of the Parish. See section 101 of these By-Laws. In addition, candidates for Lay Delegates and Alternate Delegates must be confirmed communicants of the Protestant Episcopal Church.

402. Nominations No later than two months before each Annual Meeting, the Rector (or the Senior Warden in the Rector's absence or failure to act), with the approval of the Vestry, must appoint a Nominating Committee, consisting of the Senior and Junior Wardens, all outgoing Members of the Vestry, and at least two members of the Parish who are not Members of the Vestry. The Nominating Committee will place in nomination at the Annual Meeting at least one qualified candidate for each position of Warden, Member of the Vestry, and Lay Delegate open for election. The report of the Nominating Committee listing and identifying the candidates selected by it, together with the voting procedure, must be posted on the church bulletin board and on the Parish website at least one month before each Annual Meeting (and, if feasible, in the church newsletter). At the Annual Meeting the Nominating Committee will make its report, which action will place in nomination the candidates that it selected. Following the report of the Nominating Committee other nominations may be made from the floor.

403. Election of Wardens, Members of the Vestry and Lay Delegates Election of the Senior Warden, the Junior Warden, the Members of the Vestry, and a Lay Delegate is by written ballot (unless unopposed) by a simple majority of the members of the Parish voting at the Annual Meeting. The members of the Parish will elect three Members of the Vestry to serve three-year terms at each Annual Meeting, and may fill any vacancy on the Vestry created by the death, resignation, or removal of any Member of the Vestry before the end of that Member's three-year term. The Members of the Parish will also elect one Lay Delegate to the Regional Assembly and the Convention of the Diocese of Washington, to serve a three-year term, and may fill any vacancy of the three Lay Delegates created by the death, resignation, or removal of any Lay Delegate before the end of that Delegate's three-year term.

404. Tenure and Vacancies

A. Wardens. Except as provided in paragraph D.1, the Senior Warden and the Junior Warden will hold office for a two-year term, which begins at the Annual Meeting in which they are elected and which extends to the Annual Meeting two years hence. The Wardens may be elected to a one-year extension on their term before becoming ineligible to serve in the same office until the lapse of two years after the end of such terms.

B. Vestry. Except as provided in paragraph D.2, Members of the Vestry will hold office for a three-year term, which begins at the end of the Annual Meeting in which they are elected. After a Member of the Vestry serves a three-year term or over one-half of it, that person will not be eligible to be a Member of the Vestry until two years after the end of that three-year term.

C. Lay Delegates. Except as provided in paragraph D.2, Lay Delegates will hold a three-year term, which begins at the end of the Annual Meeting in which they are elected. After a Lay Delegate serves a three-year term or over one-half of it, that person will not be eligible to be a Lay Delegate until two years after the end of that three-year term.

D. Vacancies.

1. Should a vacancy occur in the office of Senior or Junior Warden by death, resignation, or removal of the Warden before the end of the Warden's term, the Vestry may elect a Member of the Vestry to fill the vacancy until the next Annual Meeting.

2. Should vacancies occur on the Vestry or among Lay Delegates by death, resignation, or removal of an Member of the Vestry or Lay Delegate before the end of the Member's or Lay Delegate's three-year term, the Vestry may appoint a member of the Parish to fill the vacancy until the next Annual Meeting, when the members of the Parish will elect a member or Lay Delegate to fill the vacancy. The newly elected Member of the Vestry or Lay Delegate may hold office only for the remainder of the term to which s/he succeeds.

E. No person completing five years' continuous service as a Member of the Vestry or as a Warden, or as both, is eligible to serve on the Vestry or as Junior or Senior Warden for two years. Members of the Vestry are not eligible for election as Warden before they complete their terms as Members of the Vestry or they resign from the Vestry.

405. Election of Register, Treasurer, Assistant Treasurer, Other Vestry Officers, and Alternate Lay Delegates

A. Officers. At the first meeting of the Vestry after the Annual Meeting, the Vestry will elect by simple majority a Register, a Treasurer, and Assistant Treasurers, and such other officers of the Vestry as the Vestry deems the Parish needs.

B. Alternate Delegates. At the first Vestry meeting after the Annual Meeting, the Vestry will elect one or more Alternate Lay Delegates to the Regional Assembly and the Convention of the Diocese of Washington. An Alternate Lay Delegate designated by the Vestry assumes the duties and responsibilities of a Lay Delegate when the Lay Delegate is absent.

C. Terms of Office. All Vestry Officers and Alternate Lay Delegates serve one year or until their successors have been elected and begin to serve. A person may serve three consecutive terms in the same office before becoming ineligible to serve in that office for two years. A person completing five years of continuous service in Vestry offices, including that of lay delegate or alternate, becomes ineligible to serve in any Vestry office for two years.

406. Power to Remove The Vestry may remove any officer elected by the Vestry, with the exception of the Clergy, at any time by the affirmative vote of two-thirds of the whole Vestry.

Article V Powers, Duties, Obligations, and Rights of Wardens and Vestry

501. Duties, Obligations, and Rights of Wardens The Senior and Junior Wardens will:

1. serve on the Vestry and generally perform and exercise all duties and obligations as are required by the Vestry, these by-laws, the laws of the District of Columbia, the Maryland Vestry Act of 1798, as in effect in the District of Columbia, and the Canons and Constitution of the Episcopal Church and the Diocese of Washington; and
2. have all rights and obligations of Members of the Vestry.

502. Powers of the Vestry.

A. In General. The Vestry has power to do and cause all things to be done that the Parish must do as a corporate body.

B. Specific Powers.

1. Rector. The Vestry has express power to issue calls to the Rectorship of the Parish under the provisions and requirements of the Canons and Constitution of the Episcopal Church and the Diocese of Washington. The Vestry may agree and contract with the Rector on such terms and conditions as it deems reasonable and proper. If there is no Rector, the Senior Warden will administer the Parish.

2. Committees. The Vestry will establish committees that it deems desirable and will establish procedures and guidelines governing the selection and tenure of the committee leaders and members.

3. Audit of Parish Books. At its December meeting each year the Vestry will designate either a Certified Public Accountant or any competent person or persons not directly connected with the financial affairs of the Parish and not Member(s) or Officer(s) of the Vestry to audit the Treasurer's books and records for the then current calendar year.

4. Property. The Vestry may sell, alienate, or encumber any real property owned by the Parish only if:
a. the Vestry has the consent of both Wardens, at least four (4) Members of the Vestry, and the Rector, except that if there is no Rector in the Parish, the Vestry must obtain the consent of the Bishop of the Diocese of Washington; and
b. the Vestry has the consent of the Bishop and the Standing Committee of the Diocese required in Canon 6 of the Episcopal Church and Canon 29 of the Diocese of Washington.

503. Duties of the Vestry The Senior and Junior Wardens and Members of the Vestry serve on the Vestry and perform and exercise all duties and obligations as are, or may be, required by these By-Laws, the Maryland Vestry Act of 1798 as in effect in the District of Columbia, and the Canons and Constitution of the Episcopal Church and the

Diocese of Washington. Their duties include:

1. act as judges at the Annual Meeting of the Parish, including deciding any issue concerning the inclusion or omission of any person on the list of qualified voters,
2. manage, control, and direct, with power to sell, alienate, encumber, or transfer all property of the Parish as provided in section 502;
3. elect a Rector, Assisting Clergy, Register, Treasurer, Assistant Treasurers, Alternate Lay Delegates, and other officers that the Vestry needs.
4. provide necessary books and records for the Register, Treasurer, and Assistant Treasurers.
5. file before March 1 of each year with the District of Columbia Government a report showing the purposes for which the tax exempt property of the Parish was used during the preceding year;
6. make rules and regulations for the government and support of the Parish;
7. exercise the powers of a corporation and body politic as prescribed by the Maryland Vestry Act of 1798, as in effect in the District of Columbia, and the laws of the District of Columbia; and
8. sue and be sued on matters involving the Parish.

504. Duties of the Register The Register shall:

1. act as a secretary to the Vestry and at the Annual or special parish meetings; and
2. generally act and perform by the provisions of the Canons and Constitution of the Episcopal church and the Diocese of Washington relating to clerks and secretaries of Vestries and by the laws of the District of Columbia.

505. Duties of the Treasurer

A. Treasurer. The Treasurer will:

1. act under the supervision of the Vestry;
2. except as otherwise directed by the Vestry, have charge and custody of all the monies and valuables of the Parish;
3. be responsible for the keeping of accurate and adequate records of the assets, liabilities, and financial transactions of the Parish; and
4. in general perform all the duties incident to the office of Treasurer and such other duties as the Vestry may assign to the Treasurer.

B. Vacancy. In the absence of the Treasurer, or the Treasurer's inability or failure to act, the Treasurer's duties will be performed by an Assistant Treasurer that the Vestry will designate after consultation with the Treasurer.

C. Bond. The Treasurer and the Assistant Treasurer designated by the Vestry under subsection B must furnish a corporate bond or surety in an amount that the Vestry will determine. The cost of the bond or surety will be paid by the Diocese of Washington, or, if not, by the Vestry.

Article VI Rector

601. Duties. In matters concerning the duties of Rectors or Ministers, the dissolution of pastoral relations, and the filling of vacant cures, the Canons and Constitution of the Episcopal Church and the Diocese of Washington govern the Rector and the Vestry of the Parish.

Article VIII Amendments

701. Procedures. The members of the Parish may amend, modify, or repeal these By-Laws by vote of two-thirds of the members of the Parish voting at any Annual Meeting of the Parish, provided, that the Vestry gives notice of the proposed amendment, modification, or repeals by posting the proposed amendment, modification, or repeal on the Parish bulletin board and on the Parish website at least one month before the Annual Meeting.

702. Effect These By-Laws have full force and effect when the members of the Parish adopt and replace the current By-Laws and supersede any By-Laws of the Parish that may be in effect before the members adopt these By-Laws.

These bylaws were adopted at the Annual Parish Meeting, April 3, 1964 and amended at the Annual Parish meetings of:

April 16, 1971, April 7, 1972, April 23, 1976, April 15, 1977, April 16, 1982, April 8, 1988

April 19, 2002 (election of Diocesan Delegates)

April 18, 2004 (extension of term for Treasurer)

April 19, 2009 (timing of Annual Meeting)

March 15, 2015 (definition of membership)

Last amended: March 26, 2017 (Wardens' term)

MINUTES OF THE 2019 ANNUAL MEETING

DRAFT – for approval at the 2020 Annual Meeting

The Rector, The Rev. Michele Morgan, presided at the meeting and offered the opening prayer.

Quorum: The Register announced that a quorum (86 required) was present, with 140 registered members attending.

Minutes of 2018 Annual Parish Meeting: The minutes of the previous year's meeting were unanimously approved.

Nomination of Candidates for Vestry: Retiring Vestry Member Beth Mahood, Chair of the Nominating Committee, announced the names of the following candidates for Wardens and Vestry:

Ryan Baugh for Senior Warden

Jim Pittman for Junior Warden

For Vestry: Shay Waye, Kit Arrington, Christie James, Andrew Stafford

For Diocesan Delegate: Grace Aspinall, Caitlin Fraser

Christie James addressed the meeting announcing that she was withdrawing as a candidate because her husband had just received his deployment notice, requiring their family to move from the area.

The candidates for Diocesan Delegate each addressed the question "How do you see St. Mark's being served by the Diocese and in service to the Diocese?" The tellers adjourned to count the ballots.

The candidates for Vestry and Warden addressed the congregation. With no competition for the positions, no ballots were cast.

State of the Parish: The Rector reported that up to 1,000 souls are attached to St. Mark's with varying levels of support. She noted the top priorities are completing the building repairs now underway and figuring how to pay for them. In particular, she requested anyone identifying a dead spot in the sound system report it to the Junior Warden.

Michele reported the staff is being stretched hard in part because so many people have died in the past year. Nonetheless, the parish is growing with a lot of new members. Building community is a priority. Our gospel is that of Jesus and we are a mosaic of many shades where everyone is valued. Small groups and classes are getting stronger, with great thanks to Assistant Rector Scott Lipscomb, who has taken a lead in developing such groups.

Senior Warden's Report: Nora Howell reported that things feel strong. She stressed the importance of adding the Assistant Rector to the staff and establishing a complaint procedure under Bandon Dunn Knight's leadership. The building is in constant use, resulting in more rental income than anticipated. More people are needed to sign up to provide meals and snacks after services, an important part of building and maintaining community.

Regarding finances, she reported the annual canvass had reached 95% of the 2019 goal. There are 21 new pledging units but 50 are needed to keep pace with deaths and departures. The Extended Vision Campaign has reached

\$1.8M used to make repairs, pay down the mortgage, and fulfill our charitable commitment. The campaign is ongoing and more income is needed because of unanticipated major repairs to the exterior of the building. The new estimate is \$2.2M. A loan will probably be needed to cover anticipated costs.

She identified future challenges as paying for the repair work on the tower, finding a new Director of Youth Ministries, and expanding membership. She paid tribute to the Vestry and officers and those who lead events and programs.

Junior Warden's Report: Kenn Allen discussed the activity in the church, especially the community involvement made possible by our increased space. He noted improvements to the 3rd Street garden, the opening of classroom space, renovations to the exterior of the building, the new sound system, and the new HVAC system. He commended Parish Administrator James Rostron for his management of building space and paid tribute to members of the Fabric Committee.

Treasurer's Report: Martha Huizenga reported that she, the accountants and the Finance Committee have worked to create a transparent environment of parish finances. The surplus the last two years has gone into reserve funds for the Rector's sabbatical and building needs. Funds are still need to be raised to pay down the mortgage. Members are needed for the Finance Committee.

Election of Diocesan Delegate: The tellers announced that Caitlin Fraser is elected as Diocesan Delegate for a three year term.

Election of Wardens: Ryan Baugh and Jim Pittman were unanimously elected by voice vote as Senior Warden and Junior Warden respectively. Each spoke briefly about their hopes and plans for the next year.

Election of Vestry Members: The three candidates for Vestry were elected unanimously by voice vote.

Acknowledgement of Outgoing Wardens, Vestry Members and Officers: The Rector paid tribute to the retiring Wardens (Nora Howell and Kenn Allen), retiring Vestry Members (Thia Hamilton, Stephanie Deutsch, and Beth Mahood), and retiring officers (Treasurer Martha Huizenga and Register Mary Cooper), presenting each with a card and gift. Tributes were paid on behalf of their advisory committees to Nora Howell by Mike Townsend and to Kenn Allen by Pete Eveleth.

Adjournment: The meeting was adjourned with a closing prayer by the Rector.

Respectfully submitted,
Mary Anderson Cooper, Register

VESTRY REPORTS

SENIOR WARDEN *Ryan Baugh*

Here on this corner of Creation we continue to live into community and strive to be a welcoming place for all. In preparing this report I took the opportunity to look back into a few of the recent Annual Reports to refresh my sense of where St. Mark's is coming from and where along the path we are. I was, of course, struck by how our community is standing on the shoulders of so many wonderful people who have poured their time, talent, and treasure into keeping us moving forward and ensuring we have the solid essentials to allow those in their future—us and those in *our* future—to continue to be a place of refuge, learning, and agitation—or a light on the hill.

We continue to directly enjoy the benefits of all of the work that went into calling Michele as our rector. Michele leads with an obvious deep love for this community. She leads us to remain focused on being an inclusive and welcoming community, and she asks us to keep looking into ourselves and find where we are quite comfortable and to interrogate that sense. And she helps push each of us to find our places both here and in the wider world from which we can tend to a ministry.

Much of this year we directly benefited from the work to find and call the Rev. Scott Lipscomb as Assistant Rector. Scott brought so much additional passion to us, perhaps most visible in his intriguing sermons and teaching. We

were joyful for his future opportunities to minister to others and sad to say goodbye to him in his role at St. Mark's.

Even while we continue to directly enjoy the benefits of the work a few years ago to renovate our space and give us additional meeting rooms, we also wrapped up the physical work of Extended Vision, getting an HVAC that can keep us more comfortable throughout the building, a sound system that allows many more of us to hear what is said in the church, and a tower and front wall that should stand at least fifty more years (and looks just beautiful). We continue to collect the pledges to make sure we are not leaving the bill for that to the future.

We continue to enjoy a great staff that help us support and run our programming. We have an incredible Junior Warden who is so giving with his time and energy to keep the building in the best shape possible. We have a Vestry who combine their unique sets of gifts with their love for all in this place to help us govern fairly and effectively. And we have so many who tend to us through coffee hour and lunch, unique and personal classes and small groups, financial stewardship work, work to prepare and implement our liturgies, and planning for fellowship. Each of us is a member of St. Mark's, and each of us is a leader in St. Mark's.

I do not want to duplicate any of the material in the various reports within this Annual Report, but I do ask that you take some time this week to look and read through them. They give you an idea of all the things that we do here at St. Mark's to make our community function and to make the world a better place. It is impossible for any one person to know all of everything that goes on here, but I encourage you to take this outline to heart. We can all help each other to find our places here—and in so doing perhaps also our places in the wider world—from which we can tend to a ministry.

JUNIOR WARDEN *Jim Pittman*

The stewardship of the building and grounds of our church offers us the opportunity to serve. The service of Junior Warden is to plan, oversee, contract or even just "DIY" tasks evolving from the building and grounds. The work is challenging and endless without the assistance of all serving within the congregation, in particular my great wife, Elizabeth Arthur, for her commitment to my role within the church. For their additional guidance, many thanks go to those serving on the Fabric Committee: Kenn Allen, Peter Eveleth, Jack Richards, Charlie Rupp, Don Gangloff, Kathryn Powers, Andy Wenchel, Christina Herman, Michael Bloomfield and Fritz Henn.

Major Work Over the Past Year

Exterior Repairs. The restoration of the Wardens' Tower and north face of the church under the "Tower Phase" was completed by Aeon Preservation and blessed by the bishop from a 120 foot cherry picker lift. This phase included replacement of the turrets, stone cap work and replacement, fresh flashing and repointing of the brick. The total cost for this work was \$1,380,000.00.

Following completion of the "Tower Phase", the 3rd and A Street sidewalks were demolished and removed. New sidewalks were poured providing a "safe" walk with a refreshed view of the church.

HVAC Completion. Replacement of the HVAC system for the nave and undercroft was completed by Comfort Solutions with the installation of efficient Trane systems compressors and air handlers. Additional units were added to the project as we had two other compressor units fail during the year.

Nave: Old A/C Register Removal. Unappealing plastic wrap and duct tape, along with the old register grills themselves, were removed from the walls above the baptismal font. Shadow boxes with crosses were installed to fill the void left by the old A/C grills.

Garden Projects. Areas near the west vestibule on 3rd Street were cleaned, tilled and landscaped to improve the drainage and beauty to the garden closest to the bell tower. With the spring of 2020 approaching, additional work will be done to improve the Wardens' Tower landscaping.

Most of the larger stones taken from the tower were placed within the gardens for either runoff management or just artistic appeal. Challenge yourself and find the five large sandstone figures.

Ongoing maintenance. We have terminated our contract with Monarc Construction to oversee the maintenance repairs of the building. This included scheduling, managing and interpreting the results of regular inspections of everything from fire extinguishers to the HVAC system, the boilers, the fire alarm and the elevator. These tasks are now

being handled by the Parish Administrator and Junior Warden but may revert back to a contractor in the future, if needed.

Janitorial Service. We have continued our contract with PMM for janitorial services and greatly appreciate the quality of work performed by Yovani, the on-site representative, as well as the weekend team who frequently help with late re-sets.

Hospitality for Us and Others. We continue to make extensive use of all of our space, the renovated Baxter Hall wing, the nave and Sunday school (Turner) wing. Here are some interesting statistics:

- In 2019, we hosted 2 weddings, 8 funerals and 18 private social events (lunches, dinners and birthday parties).
- External groups brought us 50 Girl Scout meetings and 80 other children-focused activities, 250 AA meetings, 21 social justice gatherings, 40 rehearsals by the Folger Theater and 19 performances by musical groups. We now have in residence District Montessori School for 12 children, ages 3-4, 5 days a week from September to June. Starting in September, they will expand to include a second class, ages 2-5.
- We had 300 Yoga Studio classes, 1200 Dance Studio classes, and numerous Music Studio lessons and recitals. The St. Mark's Players held three productions, a total of 27 performances and extensive use of Baxter Hall and the nave for rehearsals.
- And, of course, we had our 200+ Sunday and Thursday services, Sunday school and adult classes, choir practice, and interminable meetings.
- We have sustained our hospitality to one another through the 10:45 AM Sunday coffee hour, Sunday lunch and the post-5:00 PM service reception through the kindness and services provided by Maureen Shea and Ken Allen. While we have not had 100% coverage for all three activities, we are running at about 75% thanks to the willingness of individuals, couples, families, ad hoc groups and formal parish pro-gram groups to step up, sign up and serve up. Through the corps of baristas and clean-uppers (the "Grounds Crew"), organized and managed by Doris Burton, we manage to provide coffee virtually every Sunday morning.

Columbaria According to "The Organization St. Mark's Church", a document laying out details for our operation, and by tradition, the Junior Warden is responsible for the columbaria at the high altar and in the Chapel of the Nazarene. In reality, the management of those spaces falls to the Rector (due to the nature of the space) and two volunteers coordinators – Doris, for the high altar and Penny, for the chapel. It is their leadership – quiet, essential, responsible, responsive – that enable us to have this wonderful resource.

Nave Columbarium, Doris Burton, Coordinator Constructed in the 1970s, this consists of 75 fully subscribed niches. The plaques are now fabricated by Matthews International, a foundry in Pittsburgh, PA. After several years struggling with Matthews to get the fabrication of the plaques fitted to the individualized niches, we resolved the issue by having the Junior Warden remove the mounting frame and sending it along with the blank plaque. Two plaques were completed this year. If your niche requires changes to the plaque, please contact the coordinator at dmburton21@gmail.com.

Chapel Columbarium, Penny Hansen, Coordinator This is now an integral part of the Chapel of the Nazarene, originally consecrated in 1931 and, after reconstruction and refurbishment, re-consecrated in 2010 (for a complete history of the columbaria, see [Annual Report 2016](#).) It contains 196 niches of which 91 are currently available at a cost of \$1500. Purchase rights are reserved for parishioners and their families and are operated under a standard agreement approved by the 2014 Vestry. Plates are engraved by Signcraft of Annapolis using a standard layout. To purchase a niche, please contact the coordinator at pennyhansn@aol.com.

(a fairly complete) LIST OF PROJECTS COMPLETED THIS YEAR

Projects Completed	Target Completion
Repair baptismal font cover	3/1/2019
Replace ceiling in east vestibule	4/1/2019
Dishwasher hot water feed from sink	4/1/2019
Repair sedilia bench in nave	4/1/2019
Repair blinking lights in Nave	5/1/2019
Door kickstands - Baxter and Kitchen doors	5/1/2019
Repair latch on lobby bathroom door near elevator	5/1/2019
Latch on door nearest elevator	5/1/2019
Door to pantry doesn't latch	5/1/2019
Hang Dozier portrait in library	5/1/2019
Replace irrigation controls	5/1/2019
Repair Men's urinal valve	5/1/2019
Hang winged lion tapestry in pub	5/1/2019
Bathroom TP holders (two lobby, one basement)	6/1/2019
Tighten toilet seats	6/1/2019
Clear slow bathroom drains	6/1/2019
Re-install bell in Baxter hall	6/1/2019
Repair basement men's RR left toilet valve	6/1/2019
Women's RR basement middle sink automatic valve opening	6/1/2019
Install new door knob to AC room from Adams room	6/1/2019
Remove then re-mount completed plaques in nave columbarium	6/1/2019
Women's RR basement automatic valve sticking on toilet closest to door	6/1/2019
Carpet repair at Adams room exterior exit	6/1/2019
Kitchen door to Baxter has loose magnet/lock	6/1/2019
Repair chain for exterior kitchen door	6/1/2019
Bathroom(s) soap dispensers	7/1/2019
Install dedication plaque in garden	7/1/2019
Refinish the chapel ceiling	7/1/2019
Install small hot water heater in sacristy (in line heater 110volt)	7/26/2019
Install new parking signs	8/1/2019
Repair Devil's door on east vestibule	8/13/2019
Stop leak from dormer over main stairs to offices	8/20/2019
Doorbell, remote buzz-in at Courtyard door	9/1/2019
Update and install new fire ext. safety signs	9/4/2019
Repair chairs in Montessori school area	9/8/2019
Fireman inspection of building (our unit came to investigate)	9/12/2019
Purchase and install new signs where needed on doors	9/13/2019
Installed new coat racks for Montessori in hall	9/13/2019
Installed and reworked lights in chapel to improve visibility	9/15/2019
Install memorial plaques in west garden (two of them)	9/16/2019
Repair canister light in lobby bathroom next to sacristy	9/20/2019

Replace back kitchen door (with access from outside)	9/24/2019
set up and lead the 20/30 group work day	9/28/2019
Repaired restroom door in lobby next to sacristy so it would shut	9/28/2019
Adjust all hydraulic door closers	9/30/2019
Remove plastic/install crafted wood covers over old ac registers (baptismal area)	10/1/2019
Cleaned/oiled/inspected Tiffany stained glass window	10/1/2019
Replaced/reoriented with more lumen the baptismal flood lights eliminating the blinking	10/2/2019
Re-up Solar monitoring system	10/2/2019
Install new main gas shutoff sign in west garden	10/3/2019
Adjusted flows on lobby bathroom toilets to minimize hammering on water supply lines in the sprinkler header room	10/3/2019
Inspected the eaves/windows/ceiling	10/14/2019
Replaced failed ballast/dimmer pod in Adam's room	10/4/2019
Repaired dance hall closet door	10/4/2019
Cleaned old entrance rugs in vestibules	10/6/2019
Repaired and adjusted kitchen doors from Baxter	10/7/2019
Remove columbarium plaques for engraving	10/9/2019
Moved and located large stones from the west garden to the east	10/9/2019
Repaired hall doors to Montessori school hall	10/10/2019
2020 budget work completed/submitted for review	10/10/2019
Repaired locking mechanism on lobby bathroom door	10/11/2019
Installed new receptacle for Sound system failure	10/14/2019
set and organize the parish picnic and fair	9/3/2019
Repaired elevator door sensor failure	10/17/2019
Repaired 5th stall women RR flush-o-meter	10/17/2019
Repaired lighting in nave from lobby	10/18/2019
Repaired tables in Rectors Room and Elders Room	10/22/2019
Sharpened kitchen knives	10/29/2019
Used Lift to replace two bulbs in chancel	10/29/2019
Refinished and upgraded all exterior brass sign boxes	10/29/2019
Level all sidewalks to minimize trip hazards	11/1/2019
Store (or dispose of?) propane tanks and heaters	
Repaired lobby bathroom light fixture	11/4/2019
Install wine fridge in bar area	11/15/2019
Repaired flush-o-meter in basement stall 3 women's	11/19/2019
Adjusted Adams room exterior door to insure closure	11/19/2019
Poured new sidewalk on front and west of nave	11/25/2019
Water seepage to floor in closet of Lion's Den	11/25/2019
Removed pallets and trash from grounds	11/27/2019
Assisted HVAC folks from 7 am till noon....	11/29/2019
Refinished processional cross stave	3/2/2020

TREASURER'S REPORT *John Edwards, Treasurer*

The Finance Committee is pleased to report that our finances ended 2019 in very good condition and are positioned for continued sustainable operations and growth in our community.

As of the end of the year, we had an operating surplus of \$46,721. To put that into perspective, our 2019 budget was in the range of \$1,050,000 overall and anticipated an operating deficit of \$44,320 (covered from previous years' surplus funds). Not only did we avoid depleting our parish reserves, but we have instead increased our cumulative surplus, most of which covers our day-to-day cash flow, subsidizes a small portion of our 2020 operating budget and allows us to add to our vestry-established Parish Reserve, Building Reserve, and Sabbatical Reserve. Although a good portion of our 2019 windfall resulted from past-year pledge payments and pre-payment of 2020 pledges, we also continue to see increased income from plate donations and the community's use of our spaces, as well as reduced administrative costs and some unanticipated savings from Scott's departure this past fall.

Largely due to favorable trends in our annual Canvass and significant anticipated savings in building-related costs compared to the recent years of hardcore restoration work, we've been able to establish an operating budget for 2020 that once again fully funds our parish activities, with a budgeted deficit of \$8,326 that will be covered from our 2019 surplus. That represents a mere 0.8% of our operating budget; for comparison, the budgeted deficit in 2019 (also covered by past surpluses) amounted to 4.0%, so we continue to be moving in a positive direction. On behalf of the Vestry and our Finance Committee, we're very gratified that our parish community continues to see our financial position as so much more than simply an accounting exercise, but as a real manifestation of our values and aspirations as a faith community.

Lastly, we wrapped up the building-related portions of Extended Vision in 2019 and have paid all of those construction-related costs. For cash-flow purposes, since Extended Vision pledge payments will continue to come in through the end of 2020, we opened a line of credit this past summer with our partners at National Capital Bank in order to pay those construction expenses. We're pleased to report that we not only needed to use much less credit than originally anticipated, but we've already paid back well more than half of what we did use, due to both a robust influx of Extended Vision pledge payments along with some very generous additional non-pledged gifts. With payment of the remaining outstanding pledges over the course of the next year, we're optimistic for both closing out the line of credit by the end of 2020, as well as having sufficient surplus funds for outreach contributions that have been part of the Extended Vision goal from the start. Thanks go to Rob Hall and Jackie Boddie for shepherding that effort for the community.



2019 Operating Budget Report

	2019 Budget	2019 Actual	2020 Budget
Total Pledge Goal	\$ 890,000		\$ 890,000
<i>Pledges</i>	\$ 885,450	\$ 920,735	\$ 885,450
<i>Other Income</i>	\$ 156,200	\$ 190,899	\$ 174,802
<i>Satellite Organizations</i>	\$ 9,200	\$ 8,615	\$ 9,600
TOTAL GENERAL FUND RECEIPTS*	\$ 1,050,850	\$ 1,120,249	\$ 1,069,852
<i>Payroll and Related</i>	\$ 595,435	\$ 565,368	\$ 580,493
<i>Parochial Ministry</i>	\$ 37,750	\$ 37,161	\$ 45,110
<i>Ministry Outside</i>	\$ 86,800	\$ 81,602	\$ 95,240
<i>Administration</i>	\$ 56,275	\$ 48,791	\$ 52,025
<i>Property</i>	\$ 308,910	\$ 329,882	\$ 294,560
<i>Reserve Allocations</i>	\$ 10,000	\$ 10,724	\$ 10,750
TOTAL GENERAL FUND EXPENDITURES	\$ 1,095,170	\$ 1,073,528	\$ 1,078,178
Operating Budget Surplus / (Deficit)	\$ (44,320)	\$ 46,721	\$ (8,326)
CUMULATIVE SURPLUS / DEFICIT (END OF YEAR)			
Cummulative Operating Surplus / (Deficit)**	***	\$ 115,754	
Cummulative Vestry-Restricted Reserve Surplus / (Deficit)		\$ 102,221	

* Adjusted to exclude prior year surplus transfers

** Does not include Donor-Restricted Accounts or Vestry-Restricted Reserves

*** 2019: \$45,721 transferred from Operating Surplus to Bldg Reserve

COMMUNICATIONS WORKING GROUP Chair: Thia Hamilton. Vestry Liaison: Andrew Stafford

Members: Christopher Berendes, Pamela Blumgart, Karen Falk, Caitlin Frazier, Martha Huizenga.

The primary work of this group involves the care and maintenance of the church website, www.stmarks.net.

On a weekly basis, a rotation of committee members takes responsibility for adding and updating events and announcements on the website, as communicated in the weekly service bulletins and the e-Gospel.

The Communications Working Group (CWG) is on-call throughout the year for assistance in adding or changing website information, as events arise, or leadership changes, programs develop, etc.

In early 2019, several month's work on updates to website navigation and content organization was finalized. Input and content was sought and received from parish leaders during the planning and implementation of these changes. As leadership roles have and will continue to change, it is an expectation of the CWG that the need for website updates will be ongoing.

The purpose of the update project was to improve user experience (UX) for current members that wanted to find key information and resources more easily. The critiques of the website (that made their way to this committee) were those of current members who may have had trouble locating a document, a report, or other kinds of member resources. We hope that the updates we made have helped to improve these search experiences.

Newcomers have been consistently positive about their website experiences, and when asked, most continue to report that they found their way to us by doing an online search for churches that might be a good fit for them. They liked what they found on the website and decided to come.

Outside tech support is engaged, as needed and upon request, by website developers, Openbox9, and Fused.com, the hosting provider. To a large extent, this is what our annual budget is reserved to cover.

MAJOR ACTIONS OF THE VESTRY MARCH 2018-FEBRUARY 2019

Key: RA: Rector's Action SWA: Senior Warden Action VA: Vestry Action

Date of action is listed by month-year (03-17=March 2017)

JWA 03-19	(2018-19 Vestry) New sound system installed under gratis supervision of parishioner Charlie Rupp. Scaffolding installation begins for tower repairs and Tiffany window protection installed. Installation of new HVAC beginning.
VA 03-19	(2018-19 Vestry) Approved modification increasing authorization to \$38,000 from \$28,000 from the Building Preservation Fund for exterior restoration work.
RA 03-19	(2018-19 Vestry) Special offering response to tragedy in New Zealand yielded approximately \$1,800.
VA 05-19	Authorized Finance Committee and Extended Vision to secure a \$600,000 LOC for exterior restoration work, and to pledge a portion of the Endowment funds (\$875,000) as collateral.
VA 06-19	Supported decision of RA & JWA to remove altar platform for safety reasons.
JWA 07-19	Interior mortar work postponed adjusting to \$75,000 exterior renovation cost overruns.
VA-07-19	Final bill for work on building approved
RA 09-19	Completion of major exterior work and Bishop's blessing of the tower.
VA 10-19	Acknowledged final \$366,000 draw on LOC for Renovation.
RA 10-19	Successful "Prayground" move for families & children next to Rector in nave during services.
RA 10-19	Celebration & Acknowledgements after each service for departure of Ass't Rector Scott Lipscomb.
JWA 10-19	Coordinates \$16-17,000 expenditure to repair sidewalk.
VA 11-19	Allowed Sunday Suppers to sell at the Alternative Gift Fair; requested Outreach create an alternative signup for the Alternative Gift Fair for 2020.
VA 12-19	Kim Bayliss appointed as Registrar.
VA 12-19	Approved increasing St. Mark's Diocesan contribution for 2019 by 1%.
VA 12-19	Accepted a \$5,500 parishioner donation to perform "The Mass for the Oppressed."
VA 01-20	Approved 2020 operating budget presented by the Finance Committee.
VA 01-20	Approved \$10,085 Ministry Architects program comprehensive review of youth & family programs.
VA 01-20	Authorized Treasurer and Senior Warden to work with Endowment Board & National Capital Bank to reduce LOC credit limit and corresponding Endowment Fund collateral to level commensurate with the reduced principal LOC balance.

ANNUAL MEETING ATTENDANCE OF REGISTERED VOTERS

Meeting	Registered Voters	Vestry Register
March 10, 2012	186	Mary Anderson Cooper
March 13, 2013	166	Mary Anderson Cooper
March 30, 2014	155	Mary Anderson Cooper
March 15, 2015	215	Blair Ford
March 13, 2016	179	Mary Anderson Cooper
March 26, 2017	190	Mary Anderson Cooper
February 25, 2018	No record	Mary Anderson Cooper
March 24, 2019	140	Mary Anderson Cooper

YEAR	PLEDGE UNITS	PLEDGES/ ADULTS	CHILDREN/ PLEDGING MEMBERS ¹	VISITORS (INCL. CHILDREN)	AVE. SUNDAY ATTENDANCE	BAPTIZED MEMBERS ²	COMMUNICANTS IN GOOD STANDING ³
2008 ⁴						830	
2009	362	534	137	233	291	+31/-5 =856 ⁵	654 (536A/128Y) ⁶
2010	379	559	142	399	284	+28/-2 =882	676 (541A/135Y)
2011	390	572	143	227	319	+27/-7 =902	715 (572A/143Y)
2012	345	513	145	160	296	+22/-25 =899	720 (575A/145Y)
2013	335	494	109	76	287	+36/-15 =920	740 (580A/160Y)
2014	331	483	103	135	269	+21/-2 =939	759 (582A/177Y)
2015	297	430	n/a	n/a	262	+31/-362 =608 ⁷	608 (377A/231Y)
2016	309	443	153	108	274	+13/-3 =618	618 (375A/243Y)
2017	326	463	103	106	279	+25/-7=635	635 (375A/260Y)
2018	331	477	123	155	284	(+22/-6)=651	651 (371A/280Y)
2019	272	520	142	161	284	+26/-15=662	662(520A/142Y)

¹Age 18/younger

²Recorded in the official Parish Register via Baptism, Confirmation, or Letter of Transfer.

³ All baptized members who contribute time, talent, and money to support the life and mission of our community.

⁴ Included as a baseline

⁵ Plus numbers reflect Baptisms, confirmations, reception (*from* another congregation); minus numbers reflect deaths or transfer *to* another congregation

⁶Adults/Youth

⁷The drop in numbers is the result of a 'clean-up' of the parish records done periodically by clergy.

LITURGICAL SERVICES						
YEAR	SUNDAY	WEEKDAY	PRIVATE EUCHARIST	MARRIAGES	BURIALS	BAPTISMS ⁹
2009	104	21	16	4	2	
2010	144 ⁸	42	8	5	4	
2011	141	58	9	9	5	
2012	145	54	8	9	1	
2013	133	54	0	10	8	
2014	140	60	2	9	8	
2015	135	46	3	0	8	
2016	156	48	3	4	8	
2017	153	58	0	3	7	
2018	162	63	8	2	7	20
2019	153	57	6	3	8	n/a

⁸ Reflects the addition of a 3rd service

⁹ New stat in 2018



St. Mark woodcut by David Evelyn

REPORT ON THE ENDOWMENT FUNDS FOR 2019

In 2002 the Vestry approved a charter creating an endowment to allow parishioners to contribute to the long term needs of the Church through donations to several funds (see descriptions below). The funds support individual projects within specific areas of church life but do not duplicate or supplement the operating budget, which is supported primarily by annual pledges. A five-member board approved by the Vestry manages the endowment.

Contributions and bequests are presently invested in the Vanguard STAR Fund (VGSTX), which follows a balanced investment approach by placing 60% -70% of its assets in common stocks and 30-40% in bonds. It is a low-cost, well-managed fund that is appropriate for the Endowment's moderate to conservative investment goals.

In 2009 the Vestry approved, for disbursement computation, the most commonly used method in the non-profit world. A maximum of 5% of the average value of the Endowment, as calculated from the quarterly values over the previous three years, may be distributed annually.

In 2019, at the request of the Vestry, the Endowment Committee agreed to allow a portion of St. Mark's Endowment Vanguard Funds to be used as collateral for a line of credit up to \$600,000. This use of endowment principal is the most favorable way to enable St. Mark's to pay its construction bills to Aeon through the next two years. Approximately \$750,000 of the Endowment's investments was committed. All funds except the Verna Dozier Fund and the Craighill Dance Fund were entirely committed. Dozier and Craighill Funds retain disburseable amounts consistent with past annual needs. Although the committed funds cannot be otherwise disbursed, they remain intact and continue to earn interest. As the market changes and pledges materialize the committed amounts will change.

Description of Funds and 2019 Disbursements and Activities

Building Preservation Fund (1998 from sale of the Rectory): Provides for improvements to church facilities. In 2019 \$43,529.41 was disbursed from this fund as partial payment for tower and north façade restoration.

Hoitsma Fund (1981; gift from the Hoitsma family): Provides for long-term building improvements that are not covered by the operating budget. 2019: no activity

General Fund: This fund receives general bequests and donations to support non-building related projects that further the overall mission of the Church. The projects would not otherwise be funded by the budget. 2019: no activity in this fund.

Verna Dozier Fund (2000; funds donated, but not needed, for the Dozier window in clerestory): Provides scholarships for college-bound seniors at Dunbar High School. Among criteria for selection is a student essay describing a person who made a deep impression on him/her as he/she was growing up. The Dunbar Alumni Federation (DAF) selects the recipient. 2019: \$2500 scholarship was awarded.

Craighill Dance Fund (1984; gift from the Craighill family to support the St. Mark's Dance Studio): Includes the Beryl Martin Memorial Scholarship Fund for promising dancers. 2019: \$4015 in scholarships.

Arts Fund (2002; receives bequests and donations to benefit parish arts): 2019: no activity

Holtkamp Organ Fund (1998): Provides capital needs of the Holtkamp Organ. The Music Director requests disbursements. 2019: no activity

Other Special Purpose Funds: Education, Outreach, and Worship Funds are authorized in the 2002 Charter. They have not received any funds to date.

If you have questions about any of the St. Mark's Endowment Funds, or you would like to make a contribution, please contact one of the Board Members:

Kathryn Powers & Cecilia Monahan Co-Chairs
Michael Summey, Treasurer
Dave Wellman, Architect and Kim Bayliss (at large)

St. Mark's Endowment Funds

Treasurer's Report as of December 31, 2018

2019 Budget: Available to Spend at 5% of 3-Year Rolling Average Balance

2/28/20

	1	2	3	4	5	6	7	8	9	
	Total	Craighill Dance	Helena Capital Improvement	Arts	Dodder Education	Rotary Organ Maintenance	General	Building Preservation	Dodder LOC	Craighill LOC
Current Fund Value										
12/31/2019	883,078	8,822	206,484	77,265	6,674	47,687	168,271	228,747	68,667	182,781
Beginning Fund Value										
12/31/2018	848,833	169,881	198,155	63,225	55,580	38,923	127,675	226,104	-	-
YTD Change In Account Balance since December 31, 2018										
	133,869	23,258	37,339	14,040	7,810	8,844	20,395	48,172	4,232	13,899
	31.6%	13.7%	22.0%	22.2%	14.0%	22.7%	22.0%	20.4%	17.8%	17.8%
New donations/loan repayments during 2019										
Disbursements during 2019										
	234,407								55,325	179,082
	(50,044)	(4,015)			(2,503)			(43,520)		
	(234,407)	(179,082)			(55,325)					
3-Year Rolling Average Balance as of January 1, 2019 (Average of preceding 12 quarters)	883,872	169,255	171,734	61,838	58,824	37,947	125,025	241,549	-	-
2019 Budget: Funds Available to Spend in 2019 (5% of 3-Year Rolling Average Balance)	43,199	8,463	8,587	3,082	2,841	1,897	6,251	12,077	-	-
PLUS: Funds unused in prior years - 2009	3,113			3,113						
PLUS: Funds unused in prior years - 2010	3,022			2,064		965				
PLUS: Funds unused in prior years - 2011	2,948			1,905		963				
PLUS: Funds unused in prior years - 2012	3,134			2,104		1,030				
PLUS: Funds unused in prior years - 2013	3,539			2,394		1,145				
PLUS: Funds unused in prior years - 2014	3,833			2,685		1,268				
PLUS: Funds unused in prior years - 2015	5,902		706	2,797		1,422	977			
PLUS: Funds unused in prior years - 2016	32,858	7,552		2,808	1,868	1,562	8,791	12,287		
PLUS: Funds unused in prior years - 2017	33,821	7,762		2,733	2,587	1,545	8,214	13,010		
PLUS: Funds unused in prior years - 2018	40,821	8,255	7,680	2,857	2,702	1,759	8,069	11,599		
Subtotal	178,460	31,832	17,173	28,592	8,668	13,649	26,302	48,973	-	-
YTD spent	(50,044)	(183,087)	-	-	(57,825)	-	-	(43,520)	55,325	179,082
Total 2019 Budget: Funds Available to Spend in 2019	128,416	(151,255)	17,173	28,592	(47,857)	13,649	26,302	5,444	55,325	179,082

NOTES:

COLLATERAL FOR LINE OF CREDIT

All funds are currently committed to the line of credit with the exception of the ending balances in the Craighill Dance (\$8,822) and Dodder Education (\$5,574) funds.

STANDING COMMITTEES OF THE VESTRY

RACE AND RECONCILIATION *inactive*

MEMBERSHIP *Mary Cooper, Chair*

Members: Peter Hawley, Peter Nye, Karen Weidemann, Amber MacDonald, Jim Brooks, Andrew Stafford.

We again participated in the annual Barracks Row celebration in September, hosting a table with literature about parish activities and programs. We also created a new Welcome Table in the foyer with materials about the musical events and programs offered in the parish. Attention was focused on getting people to wear nametags, a project Committee members see as helpful in building community since nametags enable newcomers as well as long-time members to learn and remember each other's names.

We are currently exploring the possibility of reviving the 'Introduction to St. Mark's' class to help newcomers find their way through the myriad possibilities for involvement in the parish. Participation in Barracks Row will continue to be a focus of activity.

STEWARDSHIP/CANVASS *Alix Pereira, Beth Mahood, Rev. Morgan, Ryan Baugh*

As last year, we took a lower-key approach than in years past, partly not to compete with the Extended Vision campaign. After carefully reviewing member roles, we targeted our canvass efforts toward active members and those making a pledge in any of the prior three years. Michele selected the theme 'Planting Seeds,' and provided thoughtful and compelling messaging in November. We tailored our personal notes to appeal to different generations with messages that would resonate with the different groups.

Results Here are the standings as of March 2, 2020, compared to this same point in time in 2019.

Year	Pledge Units	Amount Pledged
2019	282	\$831,185
2020	272	\$854,691

Our goal for 2020 was the same as it was for 2019: \$890,000.

The results are mixed in a number of ways. Over the same span of time, this past canvass effort resulted in a greater total pledged amount, albeit from ten fewer pledge units. However, we also accepted pledges from 20 pledge units that had not pledged in 2019. In the prior two years we performed additional targeted canvass efforts in February and March and last year that helped us reach \$866,000 in total 2019 pledges. We are continuing a similar effort this year.

This year, we leveraged Realm to a greater extent than ever and next year, we look to re-double that effort. For example, in years past we maintained external data sets and manually tabulated results. This past year, while we still created external data sets, we did not manually tabulate results, but instead relied on Realm data exports to update the our results. This spring and summer we will explore how to better tap into Realm's campaign management tools to free up time and resources to better execute the canvas.

Thank you to the vestry and Elizabeth Mahood for supporting the canvass with their operational support and guidance.

LEGACY LIONS: In 2017, St. Mark's launched the Legacy Lions as our planned giving program to recognize those parishioners who have made the commitment to include St. Mark's in their estates.

Since 2015, we have received ten legacy gifts totaling \$210,054/ These gifts have enabled us to replace the Lexan on the nave windows with tempered glass, develop the 3rd Street 'Parking' (garden) and install permanent backing on the cherry tree panels in Baxter Hall as well as contributing to the Vision 2020 and Extended Vision campaigns as well as reducing our outstanding debt.

For a current list of the Legacy Lions, please see page 43.

DIOCESAN REPORT *Cecilia Monahan, Peter Nye, Caitlin Frazier Lay Delegates;
The Rev. Michele Morgan, and The Rev. Cindy Dopp, Clerical Delegates*

On January 25, 2020, our delegation to the Episcopal Diocese of Washington attended the 125th annual convention, themed "More Jesus, More Love," at the Washington National Cathedral. The convention was enriched by the presence of Most Rev. Michael Curry, Presiding Bishop of The Episcopal Church. He preached at the convention Eucharist, sharing greetings from across the church and encouraging us to follow Jesus and embody his love for the world. Over the convention weekend, Bishop Curry also preached and presided at events for youth and young adults, and a revival at the Entertainment and Sports Arena in Southeast DC, all of which were attended by St. Mark's members.

In Bishop Mariann's address, she laid out the strategic plan for the diocese under three headings: the need to revitalize our churches to grow the Jesus movement, inspire every person to grow in faith and equip our leaders to lead well, and partner in ministries of service and justice for greater impact. She also outlined a new plan for regional deans across the diocese, to help with bridge-building among neighboring congregations. The regional dean for DC South is The Rev. William Stafford-Whittaker.

One resolution was presented and approved:

Resolution on Committee for diocesan stewardship and parish vitality, which would establish an Advisory Committee on Diocesan Stewardship and Parish Vitality. That committee would study and report the standards that constitute a viable entity in the diocese as a parish, separate congregation, or organized mission.

The convention also elected clergy and lay delegates to a number of positions including the General Convention of the Episcopal Church, which will take place in Baltimore, Maryland in the summer of 2021.

The convention collected food for the Capital Area Food Bank, and heard a presentation about their work.

You can find more information and links to YouTube recordings at edow.org/convention.

Two Groups support the Staff and Vestry:

ADVISORY COMMITTEES *Betsy Athey, Convener*

Advisory committees have assisted our clergy, wardens, seminarians and staff since 1975. Generally, they are composed of a lay convener, 7-9 parishioners representing a microcosm of our community and connected to parish life, and serve a 2-year term. The members support our leaders by offering themselves as a "sounding board," focusing on issues central to the work and life of the principal and providing feedback as requested. Regular monthly attendance, confidentiality, and the **courage** to "speak one's truth" are expected.

This year there have been five Advisory Committees:

Rector Cecilia Monahan, *Convener*

Senior Warden Stewart Andrews, *Convener*

Junior Warden Fabric Committee

Seminarian Louise Walsh, *Convener*

Youth & Family Ministries *Convener*

If you are interested in being considered for an Advisory Committee, contact the Chair.

ELDERS *Betsy Athey, Bruce Sherman, Conveners*

The Elders include all former Wardens and Directors of Christian Education.

They meet upon the request of the Wardens, Co-Directors, Clergy or other Parish Leaders. An dinner for Elders and their spouses is held in the spring. There are currently 54 Elders living in the area and active. Nationwide, 66 Elders remain in contact.



REPORTS FROM THE PILLARS

WORSHIP *Jim Steed (til August) & Rev. Scott Lipscomb (til October), co-Directors; Doris Burton, Chair*

Worship grounds all missions of our community. The Worship Committee is a group of lay, clergy, and staff members who work hard to craft worship that is meaningful, creative, and dynamic. To accomplish this goal, St. Mark's embraces the liturgical traditions set forth in the Book of Common Prayer and other liturgies of the Episcopal Church and the Anglican Communion more generally. As has long been our practice we also embrace creative approaches to worship and liturgy from other traditions for use in our services.

The Rev. Scott Lipscomb was called as Priest-in-Charge at St. Augustine's Parish, D.C. Jim Steed completed his term as a Co-Director in June, and Doris Burton became Chair in July 2019.

The Year in Review: Epiphany 2019 thru Epiphany 2020

Epiphany: We offered a sermon series, "Following the Way of Love", an exploration of how we can apply Jesus's wisdom in our lives today. The series was based on Presiding Bishop Michael Curry's "The Way of Love: Practices for a Jesus-centered Life."

Lent began with *Ash Wednesday* services in the nave, and offered Imposition of Ashes at the near-by Capitol South Metro. *Holy Week* began with *Confession and the Laying on of Hands* on Monday; *Tenebrae* on Wednesday and *Maundy Thursday* was observed with our traditional foot-washing, followed by the Agape Feast. *Good Friday* services followed in the nave, including Veneration of the Cross, and the Stations of the Cross in the nave and at the U. S. Capitol. *Holy Saturday*, in addition to the usual Eucharist included "Walking after Jesus," a children's service meant to explore the Easter story.

Martha Connor-Donnelly led the decorating of the nave for Easter. Funds collected but not required for decoration or musicians was donated to Good Neighbors Capitol Hill, an NGO devoted to promoting the growth of strong families in the D.C. community.

Banner Sunday, the conclusion of the parish year, was observed on June 2 with a single 10 AM service, at which some of our graduating teens spoke.

The 2019-20 program year began with a half-day retreat attended by leaders of the worship-related groups: vergers and usher coordinator, Altar Guild, sound & light, chalice scheduler, Readers' Guild, and choir. The retreat reviewed the new practice of community liturgy planning which Scott led and reports from each of the managers. Issues discussed included changing 'lay server' to chalice, the need for more volunteers as ushers and acolytes (especially children at the 9 am service and incentives to encourage their participation), conflict between renters and the 5 pm service (time is not being honored), the shift to MSP for scheduling volunteers, and whether or not to continue processing the flag on national holidays. After an extensive discussion, we agreed to eliminate the flag in procession but, rather, move it to a more prominent position in the nave (we still have not resolved where that might be that suits the clergy.)

One item that took several months was the re-write of the Worship charter. Given the existing charter was done in 1996, an updated version was necessary. It was approved at the February 2020 meeting and submitted to the Vestry.

We requested that parishioners on the prayer list be included in the text of POP instead of being left on the page. The clergy agreed to try this as of Nov 1 but it did not go into effect until Epiphany. Thus far, we have heard no negative reaction to it.

We attempted to corral more volunteers during the annual parish picnic/fair but still lack satisfactory numbers in several areas.

We have removed the 'devil's door' slamming from baptisms as much because of damage to the door as that it is a custom only in limited areas of the UK, not widely enough to be appropriate. The laminated baptismal cards have been eliminated (as much because of the decrease in quantity as to provide a keepsake for the families.)

Christmas greening continued the practice of minimal décor with excess funds going to a charity: this year, we supplemented Outreach's contributions to the DC Diaper Bank. Pam Lacey led the project. In Jan 2020, we changed our meeting day/time to Thursdays at 6 to encourage choir rep attendance. Thus far, that seems to be an acceptable change and overall attendance has increased.

Candlemas: We marked this with a candle-light procession for the first time. While there were glitches, there was a debriefing among the leadership and our discoveries filed for Candlemas 2025, the next time the date falls on a Sunday as this is the only time Candlemas is observed in services.

Epiphany 2020 again included a sermon series, this time on creation. A class led by Collie Agle complemented the series.

As of March 1, we are working to get a better grip on the over-all worship schedule. DOM Jeff Kempskie is adapting a spreadsheet used by the Cathedral, incorporating our volunteer needs, to keep track of liturgical plans for the year.

Altar Guild *Susan Ryerson, Doris Burton (clergy contacts)* The Altar Guild is comprised of 18 people, including many have served for decades. Members serve in teams of two and are on duty about once a month. The AG teams set the altar for all services including weddings and funerals, about 300 a year. Twice a year we meet to polish all the silver and brass. We are also responsible for seeing to repairs for all the vessels used in our liturgy, some dating back to the 1800s. This year, the baptismal ewer and the altar candlesticks were professionally repaired, polished and lacquered. Our goal is to get all the large pieces professionally done as lacquering will allow the polished items to gleam for about 30 years.

The AG meets annually for a meal, fellowship time, and a review of duties and assignments for the coming year. We also use that time to review policies and procedures in case of changes that have come about during the past year.

Vergers *Josie Jordan, Head Verger* Following the choir tour to England in 1996, then Master of Ceremonies, Art Engler, suggested moving to trained vergers to oversee and manage our services. Since then, this small group has served in that capacity with membership shifting a bit over the years.

The mission of the vergers at St. Mark's is threefold. The vergers are to be:

- Caretakers of the liturgy
- Helpmates to the clergy: Michele, Cindy & Patricia
- Shepherds for the congregation

The Head Verger trains those who wish to serve. Currently, the team includes: David Deutsch, Raiford Gaffney, Josie Jordan, Michael Knipe, Jan Lipscomb, Loretta Veney for the morning services and Michael Bloomfield, Jennifer Cate, Martha Huizenga, and Michele Rivard for the 5 pm.

Readers' Guild *Ellen Spencer, Coordinator* During the year parishioners volunteer to read the lessons and prayers on Sunday. Younger members of the parish contribute by volunteering to read the lessons during the Family Service now on the fourth Sunday of each month. Interested parishioners can contact Ellen.

Acolytes *Shay Waye (9am) and Michael Knipe (11:15), Coordinators* We continue to recruit children and adults to serve both morning services. We are particularly concerned at the lack of children available in summer but also so few during the program year. We are now recruiting parent/child teams in hopes that will encourage more children to be involved. The 11:15 service has four regulars (Michael Knipe, Liz Layton, Stephanie Deutsch, Doris Burton) and continues welcoming volunteers. We hope to, one day, have enough new volunteers to run a training session on a regular basis.

CHRISTIAN EDUCATION *Susan Thompson, Greg Niblett, Co-Directors*

This year, the Christian Education Program served 314 children, youth and adults with 51 lay leaders and three clergy (The Reverends Michele Morgan, Scott Lipscomb and Patricia Catalano). As such, this program directly reached and affected 368 parishioners – the lion's share of our active community.

Our Christian Education (CE) Program is divided into the following areas:

- Sunday School for pre-school through grade 12; a Montessori-based program is used for children from preschool up to middle school and an issues-based curriculum is used for children and youth in middle and high school.
- Adult Classes and related offerings included:
- Issues-Based Experiential Classes (Aging, What do I Believe, The Stories We Tell, Women's Intergenerational Class, Men's Class)
- Pop-up Classes (classes that spontaneously arise after the publication of the CE catalog in September)
- Bible Studies (Adult Sunday school/week-day classes)
- Meditation & Centering Prayer

Philosophy: Our program seeks to offer pathways to investigate, reflect on, and deepen our spiritual lives and to aid in the search for meaning. There are many types of offerings and we are open to and encourage any suggestions emerging from the particular interests and experience of our parishioners. Primarily, our program strives to be a "big umbrella" program that includes various courses and instructional methodologies that appeal to the different interests of the members of the parish. A key cornerstone of the program is to create community. By taking classes, exploring the deeper issues of our lives, and engaging in discussions, parishioners have the opportunity to develop a sense of belonging and form life-long relationships with other parishioners.

Sunday School: We strive to create a Sunday school experience following a unified arc, providing both broad coverage of basic Christian lore and providing guidance so young people can develop and explore their value systems and spiritual growth. In both our "Catechesis" program, a Montessori approach to spiritual development, for pre-school through grade 5 and our middle and high school "Teen Text" curricula, we place emphasis on "asking questions" rather than providing answers – questions that elicit values based responses for age appropriate issues.

Catechesis I (ages 3 to Kindergarten)

Theme: I am known and I am loved . . .

Focus: Love: Jesus as the Good Shepherd

Teachers: Christy Rumpf, Mary Freed, Emily McDuff

Catechesis II (grades 1-3)

Theme: . . . so how will I act in the world?

Focus: Right and Wrong: Parable of the True Vine

Teachers: Suzanne Wells, Frank Nickerson

Catechesis III (grades 4-5)

Theme: . . . as part of God's community

Focus: Responsibility: Maxims, 10 Commandments

Teachers: Stephanie Deutsche, Paul Albergo, David Trissell

Middle School (grades 6-8) and High School (grades 9-12)

We started using a new curriculum entitled "Teen Text, an issues-based experiential curriculum that follows the Episcopal liturgical calendar with scriptures used each week from the Book of Common Prayer. Different "Teen Text" curricula are tailored to middle and high school ages. The curriculum is a product of The Educational Center, an independent organization rooted in the Episcopalian tradition. Thus far, it has been well received.

Middle School Teachers: Mary Thuell, Kevin Flood, and Kathryn Rogers

Senior High School Teachers: Caleb Amaker, Todd McClain and Ashley Hubbard

The Belonging Class: Our Core Anchor Course. The key goal of this class is to provide a safe and supportive environment that encourages the exploration of their connection to St. Mark's. The class appeals to new members as well as those who have been members for some time, and many take this course again and again to make new friends and continue to experience belonging at a deeper level.

Spring Adult Classes: January- June

The Spiritual Journey and Its Symbols: A 7-day Retreat with The Guild for Transformational Studies: From June 9-15 at Flores del Camino Retreat Center in Spain. 10 participants explored the meaning of the spiritual journey, traveled

to and explored historical sites relating to the spiritual journey (an archeological site dating to 2000 BC; towns, churches and countryside along the Camino de Santiago), studied and engaged in art expression of spiritual symbols (drew rose windows; made paints using local minerals; carved a petroglyph; constructed a labyrinth with participants).

The Belonging Class: This class, held February through April 2019, was a facilitated discussion about our experiences of how we function in our daily lives. 20 participants explored their lives with an emphasis on authenticity and curiosity, shared their own spiritual journeys and considered our own stories and those of the New Testament.

Fall Adult Classes: September -December (see Enrollment Table)

The Aging Class: Claiming My Changing Life: (October-November) The class had an issues-based experiential approach as members asked and answered questions as we try to make sense of the changes that come with various stages of life. A weekend retreat was held at the Claggett Retreat Center.

Teachers: Pete Eveleth; Martha Connor-Donnelly; Don Lipscomb; Betty Foster.

Supervisor: Bruce Sherman.

The Challenge of Forgiveness: (September/October) The Rev.'s Michele Morgan and Scott Lipscomb facilitated a discussion on forgiveness using The Book of Forgiving: The Fourfold Path for Healing Ourselves and Our World, written by Desmond and Mpho Tutu. Approximately 25 people attended.

Teacher: Michele Morgan

Episcopalians 101: This short course is offered to provide newcomers or regular parishioners/members an opportunity to better understand the history, theology, and sacraments of the Episcopal Church.

Teacher: Rev. Scott Lipscomb

Wresting with the Angel This drop-in course held the second Sunday of the month, is designed to assist parishioners in exploring spirituality, faith, philosophy, and ethics.

Teacher: Rev. Scott Lipscomb (Fall), Joe Hubbard, Seminarian (Spring).

Spring Adult Classes: January-March 2020

Care for Creation: This class was held during Epiphany (January and February) as a compliment to the Epiphany sermon series on creation and environment. Participants explored the connection between the inner work fueled by contemplation and the outward work of action to address environmental issues.

Leaders: Collie Agle and Patricia Catalano

Foundations of a St. Mark's Sisterhood: An Intergenerational Discussion on Women's Spiritual Friendships: Held Sunday mornings (February and March) this class is providing an opportunity for women to discuss approaches to deepening and sustaining women's spiritual friendships. Approximately 20 individuals are participating.

Leaders: Elizabeth McCain, Julie Murphy, and Nancy Yanish

Lessons from Mr. Rogers: (March; Tuesday evening) Using the podcast "Finding Fred" as source material for the class discussions. Emphasis is on exploring empathy and how we treat one another.

Leader: Rev. Michele Morgan, Rector

Bible Studies, Meditation, and Centering Prayer (on-going)

Sunday Morning Bible Study is a drop-in discussion class, focusing this year on II Samuel and the complex life of David. *Leader:* Bob Ewald

Wednesday Morning Bible Study used Rabbi Abraham's The Prophets as a resource and guide to consider the lives of the minor prophets and how what they did still impacts us today.

Leader: Peter Moseley *Coordinator:* Raiford Gaffney

Centering Prayer (Thursday at 7:30 a.m.) This drop-in offering provides parishioners with the opportunity to better understand and practice centering prayer – a silent and contemplative practice designed to deepen our connection to the Divine.

Leader: Rev. Patricia Catalano

Meditation Center: In conjunction with the Insight Meditation Center of Washington, parishioners and interested members of the community gather on Monday nights to practice silent meditation and listen to a short dharma talk.

Leaders: Angie Cecil and Michele Rivard

Christian Education Weekend (January): CE leaders and participants gathered for the annual weekend retreat at Claggett Center to explore the theme, "Telling Our Stories. The weekend showcased Sunday school and adult class teachers who provided examples of stories told in their classes.

Facilitators: Susan Thompson, Keith Krueger.

Safeguarding God's Children (fall) The CE program organized the required training facilitated by a trainer from the diocese for those working with children. It was attended by approximately 10 current, former and potential new teachers who wanted to refresh their certification or obtain a new certification.

Baptism and Youth Confirmation

Baptism Course for Parents: This course prepares parents for the sacrament of baptism of their children.

Leaders: John Edwards, Kris Humphries, and Steve & Jennifer Dalzell

Youth Confirmation (January/ February) Six young people prepared for confirmation into the Episcopal church when the Bishop made her visit on February 24.

Leaders: Caleb Amaker, Rev. Morgan, Joe Hubbard, Seminarian

2019-2020 Christian Ed Class Enrollment		
<i>Class</i>	<i>Enrollment</i>	<i>Teachers/Supervisors</i>
Catechesis I, II, III	49	9 teachers/2 supervisors
Middle/High School	16	6 teachers/3 supervisors
Youth Confirmation	6	3 adults/1 parent coordinator
Aging Class	30	4 leaders
Baptism	6 families: 8 children	4 leaders
Care for Creation	15	1 leader
CE Weekend	25	2 leaders
Centering Prayer	15	1 leader
Episcopalian 101	8	1 leader
Forgiveness Class	25	1 leader
Guild Retreat: Stories We Tell	20	2 leaders
Intergenerational Women's Class	20	3 leaders
Safeguarding God's Children	10	1 leader
Sunday Adult Bible Study	14	1 leader
Wednesday Bible Study	14	1 leader; 1 coordinator
What Do I Believe	35	2 leaders

OUTREACH Steve Dalzell (Outgoing Co-Chair), and (Vacant) (Incoming Co-Chair);

Board Officers: Dan Ramish, Treasurer; Andrew Schmidt, Secretary

Members: Sally Garr-Brodhead, Jack Richards, Jane Rutherford, Susan Sedgewick, Ellen Spencer, Linda Staheli, Donna Sabino, Christina Herman (Vestry Liaison)

Clergy/Staff: The Rev. Michele Morgan, The Rev. Scott Lipscomb, Cindy Dopp, and Caleb Nelson Amakar, Interim Youth Minister

Mission: Caring for “others with love, justice, and compassion.” The Outreach Board focuses on the “others” in need who live in the broader Capitol Hill community and in international communities where we have made a conscious commitment. The efforts of the Board principally take the forms of stewardship over those funds appropriated by the Vestry to care for others, liaising with and vetting organizations poised to deliver that care, and supporting and amplifying caring efforts brought to the Board by the congregation.

Vision: The Outreach Board as a successful catalyst for social justice.

Approach: The Outreach Board acts as a catalyst for St. Mark’s to advance social justice in our commitment communities, as individuals and as a congregation. We actively partner with nonprofit organizations that we determine are highly effective in their service delivery. In doing so, we hope to create, promote, and support opportunities for us all to commit our time, talent, and treasure to help individuals and families develop their strengths and move toward self-sufficiency and self-determination. By doing so, we all can build relationships throughout the community and increase our knowledge and understanding of the challenges facing our neighbors in need.

Meetings: Third Wednesday at 7 p.m., monthly, unless shifted due to holidays or other conflicts. Members address on-going issues regarding various programs and program status, evaluate funding requests, and requests for new program and event support.

Funded Programs from the Annual Budget (2019 expenditures are in parenthesis)

Everyone Home DC (formerly Capitol Hill Group Ministry) (\$9300, plus \$1150 from Youth Program funds) Everyone Home DC, established in 1967, helps neighbors, especially families, who are homeless or at risk of becoming so, with achieving housing stability and maximum self-sufficiency. Everyone Home DC operates several neighborhood-serving programs. Last year Everyone Home DC assisted thousands of individuals experiencing homelessness to meet their basic needs, and supported hundreds of families in avoiding or transitioning out of homelessness. St. Mark’s members were instrumental in building one of these programs, Shirley’s Place, in response to the need for people experiencing homelessness to spend their day off the street. It provides a safe and comfortable place they can go for a meal, take a shower, do laundry, and talk with counselors.

Under our auspices Everyone Home DC Families Support Team:

- Our youth filled 30 backpacks with school supplies for distribution, prior to the school year, to children served by Everyone Home DC
- Thanksgiving parishioners provided 55 baskets (food/grocery gift cards) for families in need.
- In response to changing program needs, we shifted our Advent focus to recruiting parish members to participate in ‘Everyone Home DC’s Adopt-a-Family’ program to provide gifts to families in need.
- Parish members participated in Everyone Home DC’s Homeless Assistance Response Team (HART), which checks-in with chronically and temporarily homeless neighbors living on the streets on the Hill throughout the year and especially on hypothermia- and hyperthermia-alert nights. Other parish members supported Shirley’s Place by providing a weekly lunch for Shirley’s Place drop-in clients, and several others made weekly Food Rescue runs to deliver donated pizza.

Samaritan Ministry of Greater Washington (SMGW) (\$5600) Noting our involvement with SMGW has declined in recent years, as evidenced in fewer parishioners known to be supporting SMGW’s efforts and none serving in a liaison capacity with the organization, the Outreach Board undertook to review our support for continued commitment to SMGW. After discussion with Michele, SMGW has been made aware of the likely decline in future financial support, and the Board is determining how resources might be redirected to support other endeavors.

Bishop Walker School (\$5,000) This school for boys is a tuition-free Episcopal school for children from traditionally underserved communities. We have regularly supported it with financial donations and are exploring other means of supporting their work.

Salvation Army Grate Patrol (\$941.25) brings an evening meal to homeless neighbors 365 nights a year and serves more than 3,000 people each month. Our volunteers, primarily parents and children, have supported this effort for many years, making sandwiches and bagging meals on the 4th Sunday of every month.

Sunday Suppers, Sunday Suppers Support Team and Soup Kitchen Activities (\$747.51) In the winter months, Sunday Suppers serves 15-30 people each Sunday. St. Mark's has covered supper service the 3rd Sunday of every month by providing hot meals, eggs, sandwiches, and volunteers to serve. The eggs and sandwiches are purchased through Outreach Board funds, and parishioners donate food for the hot meal. In addition to providing a monthly meal and fellowship, we manage the coverage for all the other Sundays through collaboration with Kingstowne Communion, Church of the Nativity, Aldersgate United Methodist, and many outside-of-church volunteers. The Team and volunteers met monthly and prepared and boxed nearly 1300 sandwiches and 85 dozen hard-boiled eggs for the Sunday Suppers project at Franklin Square in downtown DC.

Funded Programs in Addition to the Outreach Pillar Annual Budget

(private donations to Outreach Board-supported activities)

Fall Diaper Drive: Marika Klein organized the fifth diaper drive, collecting and delivering donations of diapers, wipes, and menstrual products to the Greater DC Diaper Bank, and directing the congregation to donate directly to the organization to leverage their advantageous pricing power. These efforts have contributed thousands of both donated products and dollars directed to diapering DC infants.

A coordinated volunteer effort was organized in October, visiting the GDCDB and preparing thousands of donated diapers for distribution.

Advent Greening and Easter Festival Funds (\$785 and \$1733, respectively) For 2019, the Outreach Board recommended that savings accrued from only modest Advent greening of the nave be directed to the Greater DC Diaper Bank, in recognition of a durable and practical ministry inspired by the notion of the infant Jesus. In addition, savings from the Easter Festival Funds were directed to Good Neighbors Capitol Hill.

Incarceration Ministry is a group of parishioners and friends who meet to discuss and support reform of the prisons and detention facilities in our country. We continue to write letters to D.C. residents imprisoned in federal facilities (across the country, since there is no facility for D.C. felons) and are supported by the Interfaith Action for Human Rights [IAHR]. We read books related to prison systems and prisoner experiences to educate ourselves about the social, cultural, economic and political issues which influence the pursuit of prison reform. We explore advocacy opportunities such as calling attention to the incarceration of migrant and refugee minors and entire families. As our numbers, capacities, and priorities develop, we may further expand to include other advocacy activities such as support for citizens re-entry following release from prison. Those interested should contact Jan Lipscomb at juanita.lipscomb@gmail.com or Jason Horrell jrhorrell86@gmail.com/

The following affiliated programs are supported, but not administered by the Outreach Board:

Green Lions (*Environmental Committee*)

Our purpose is to promote parish efforts at becoming better stewards both in our spiritual home and in the world. Founded in the late 1980s and revived in 2011 by a group interested in re-establishing those efforts, the Vestry approved the charter in June 2012.

Two activities sponsored 2019-20:

- A public screening of "From Paris to Pittsburgh", a film presenting municipal efforts to combat climate change, and spurring an optimistic discussion of potential ways forward.
- Distribution of 'I am a Climate Voter' buttons, to spur discussion further afield from Capitol Hill.

Two new initiatives underway:

- Building alliances east and west of the Anacostia to protect the land along its banks and pursue the twin goals of environmental conservation and eco-justice.
- Help our clergy, vestry, Worship, and other programs implement the Season of Creation Care resolution adopted at the 2019 Diocesan Convention.

We meet the second Sunday of the month at 11:15 AM (Sept-May). contact Betsy Agle betsy@agle.net.

Mid East Working Group (MEWG) Maureen Shea (Chair), Jennifer Cate, Karen Getman, Chris Herman, Mandy Paust In 2019 MEWG continued to provide multiple opportunities to better understand the complexities of the Israeli/Palestinian conflict, support our partners in the Holy Land, as well as welcome Afghan refugees and assist them as

they adjust to life in the United States:

Events: We hosted a broad range of organizations and speakers regarding the Middle East conflict. This was particularly important as preparation for the fall dual narrative pilgrimage to Palestine and Israel.

Pilgrimage to the Holy Land: In November, Karen and Tom Getman facilitated our fourth dual narrative pilgrimage to the Holy Land with participation from parishioners as well as others on Capitol Hill and around the country. In addition to the preparatory information sessions, the group reported to our and the larger Capitol Hill community on their experiences. The group carried St. Mark's greetings to Archbishop Suheil Dawani in Jerusalem and books for the Dar Al Kalima College library in Bethlehem. Former parishioner Janet Vail donated six research volumes and Doris Burton donated fine art supplies and books from Jack's collection.

Communications: Jennifer Cate and Mandy Paust handle our email communications and Facebook page, through which MEWG sends out information about local events and articles and speeches of note that offer different perspectives on aspects of the Middle East.

Supporting individuals and institutions in the Holy Land: With the donations from the Good Friday Offering we donated \$3,700 to the Diocese of Jerusalem Princess Basma Centre for Disabled Children and the Al Ahli Hospital in Gaza. Advent sale proceeds adds to a nurse's salary at St. Luke's Hospital in Nablus.

Diocesan Committee: We continued to be active with the diocesan Holy Land Committee supporting education and pilgrimages as well as the annual simulcast between the National Cathedral and Lutheran Christmas Church in Bethlehem.

Good Neighbors of Capitol Hill (GNCH) Refugee Program (\$700) (<https://www.goodneighborscapitolhill.org>) This program is now in its fourth year. Our mission is to welcome refugees fleeing persecution in their own countries with particular focus on those from Afghanistan. GNCH partners with eight congregations, as well as individuals and Capitol Hill community groups. We host the monthly team meetings (1st Tuesdays). In addition to helping to furnish and set up apartments for the families, St. Mark's has given strong leadership to recruiting volunteer tutors and employment mentors for 24 families, including 65 children. We hosted a pancake breakfast for tutors and their families and two benefit concerts. The GNCH group sponsored one family fully for two years covering rent, car purchase, licensing, and insurance, as well as other essential subsidies. When the head of the family was temporarily unemployed in 2019, St. Mark's paid the family's December rent, the first time we have directly contributed funds from the parish budget to this program. As we add more volunteer tutors and employment counselors, we develop friendships that assist with the assimilation challenges facing these new families.

St. Mark's Program in Honduras (\$2100): www.sustainablevillageshonduras.org. Farming families start by learning sustainable agricultural practices from other farmers who are using these practices. At the request of communities, the program has grown to address concerns about health, income-generation, and supporting the youth so they choose to stay rather than leave. The SVH program now reaches over 50% of the population in seven rural mountain communities.

Climate change and access to water are two worldwide problems --including the SVH communities. Growing coffee in high altitude farms involves both using chemicals and deforestation.

The Trinidad Conservation Project (TCP) is an outgrowth of our longtime association with Honduras. TCP serves several communities in Honduras by developing their strengths so that they may move toward self-sufficiency and self-determination. This is accomplished through financial support, technical expertise, and by advocating sustainable, community-led, locally-based human and economic development and environmental stewardship activities.

The Incarceration Justice Ministry This group of parishioners and friends meet to discuss and support reform of the prisons and detention facilities in our country. We continue to write letters to D.C. residents imprisoned in federal facilities (across the country, since there is no facility for D.C. felons). The program is supported by Interfaith Action for Human Rights (IAHR). We read relevant books related to prison systems and prisoner experiences, to educate ourselves about the social, cultural, economic and political issues which influence the pursuit of prison reform. In addition, we explore advocacy opportunities such as calling attention to the incarceration of migrant and refugee minors and entire families. As our numbers, capacities, and priorities develop, we may further expand to

include other advocacy activities such as support for citizens re-entry following release from prison. For more information or to get invitations to the meetings, held on the last Tuesday of each month, please contact Jan Lipscomb, juanita.lipscomb@gmail.com or Jason Horrell, jrhorrell86@gmail.com. In light of the growing opportunity and possibly shifting activities of this ministry, the Outreach Board has earmarked \$1,000 for 2020 to seed such efforts as

Washington Interfaith Network (WIN) Betsy and Colie Agle, Kit Arrington, Mitch Wood, Steve Dalzell

After several years of limited involvement as a congregation, the Outreach Board is supporting a year of exploring renewed participation in WIN (www.windc-iaf.org). After members learned about WIN's current multi-year campaign organizing communities to promote affordable housing, appropriate development of public lands, and community security, the Board organized an initial town hall meeting with WIN organizer Rev. Alison Dunn-Almaguer in August. Since then, a core group of individuals have been attending meetings, participating in research, and sharing with St. Mark's members how they can be involved in WIN efforts.

Gun Violence Prevention (\$604) In September, several members of St. Mark's GVP group traveled to Pennsylvania to take part in a day-long dialogue with rural gun owners through the non-profit Urban Rural Action, seeking common ground. We also supported the DC chapter of Moms Demand Action by hosting some of their monthly meetings.

While not budgeted in 2019, the Outreach Board took advantage of unneeded funds from other planned programs to support the Seventh Annual National Vigil for All Victims of Gun Violence, held at St. Mark's December 4-5. St. Mark's funds were used to provide additional security for participants at the church and food and transportation for invited participants from outside DC.

ARTS COUNCIL *Tracy Council, Elin Whitney-Smith, co-conveners*

The Arts Council is a loose affiliation of visual artists of all levels of practice. The Council seeks to support the work of St. Mark's by creating opportunities for parishioners to create art together in ways that enrich the life of our community.

In 2019, the Arts Council/Visual Arts Group:

- Adopted the vision of parishioner Peter Mosley to design and begin creation of a sculpture for the central altar on Easter 2020. The sculpture represents the miracle of the loaves and fishes, embodying our ethos of faithful hospitality. A design and work plan were vetted with the clergy and Visual Arts Group during the Spring of 2019.

- *Structural materials were created and assembled during Summer 2019, including the wood structure of the basket contributed and assembled by Lynda Smith-Bugge and two fish armatures made of welded steel by Tracy's brothers in North Carolina, Johnny and Ben Council.

- *Parish-wide participation through the creation of paper "scales" to fill the fish shapes led between and after services throughout Advent and continuing into Epiphany. It is important to note that we were never able to facilitate participation for members of the 5:00 congregation, which we regret, and note that for future projects we will try to remedy that. The prompt was to write on a small circle of paper "something you bring to be blessed."

- *Armatures for the five loaves will be finished during Lent. Parishioners will write responses to "what strengthens you?" on stretched muslin to wrap the "loaves". They will be added to the wooden "basket" structure.

- *Installation is planned for Easter 2020.

- Coordinated the creation of a gingerbread Peeps diorama with the Youth of the parish for Easter 2019, and an Advent project of creating miniature Mary and Jesus figures to use at home instead of the Elf on a Shelf tradition.

- Parish Fair: Led the *People on a Journey* project, an opportunity for people to add their thoughts about what they would like to give to a refugee on two banners of block prints of people on a journey.

- Lent: Led the creation of a cloth coil basket inviting people to spend a few moments of quiet meditation while wrapping a fabric coil to be added to a large basket.

The Owls Are Watching exhibit acknowledging incidents of sexual harassment or abuse was initiated in 2018, completed and hung with the help of parishioners and friends outside the parish. It opened on January 6 for the viewing of 1453 owls throughout the nave, the foyer, and Baxter Hall, through February 27. An article in *The Hill is Home*: <https://thehillishome.com/2019/01/origami-owls-metoo-symbolic-display-st-marks/> led to video coverage by Voice of America, for broadcast in Russia <https://www.youtube.com/watch?v=SQ9OyO-kuW8>. On request, 400 owls were hung again the nave for a parishioner's wedding in May.

- Accepted additional icons by Tracy Council:

*Absalom Jones and Pauli Murry, which were hung in the nave last summer in recognition of the 400th anniversary of the institution of slavery in America.

*The Refugee Madonna icon, based on the large sculpture that was a parish-wide art project in 2017, was completed and blessed during Advent 2019.

Yoga Studio: *Christine Romero, Director* The Yoga Center met its annual \$1,200 use fee to the Church and contributed an additional \$250 after hosting the Accessible Yoga Teacher Training in August. SMYC is part of the Accessible Yoga Network, dedicated to sharing the benefits of yoga with underserved communities regardless of ability or background. Free classes were offered through the year, including Martin Luther King Day, Veterans Day, and first class free, plus our annual drawing for a 5 Class Pass. Ninety new students joined, increasing overall class size. Bi-annual 1/2 Price Pass Sales remain successful and support low cost yoga practice. Monthly Yoga Nidra continues to draw practitioners. In July, SMYC joined the Himalayan Institute Year Long Meditation, a global group practice undertaken to heal and empower collective consciousness. SMYC students have so far logged over 250 hours of meditation.

Dance Studio *Rosie Brooks*

Five Studio Dancers participated in two Palm Sunday Worship services, April 14, 2019...choreography by Rosetta "Rosie" Brooks.

Rev. Michele Morgan did a wonderful St. Mark's welcoming for both June recitals.

- Annual Children Recital...Saturday June 8, 2019 at 11:00 AM. 10 classes participating, a total of 108 students and approximately 300 in attendance. We could only allow 4 tickets per student...therefore it was a full house.
- Adult/Teen Recital...Saturday June 8, 2019 at 2:30 PM. 9 classes, a total of 32 students (many take more than 1 class a week). Approximately 150 in attendance with a reception that followed the recital.

Open House 2019 "Motion Is Universal", November 15, 2019. With welcoming remarks by Rev. Patricia Catalano. It was a well-attended show (approximately 160) with great guest artists: Hill Winds, NWY, Acapella Ensemble, Great American Indian Dance and our studio dancers.

Registration 2019-2020: Thursday August 29, 2019 and Thursday September 5, 2019, with current and new students enrolling. Alan Harris from Les Gals made it easier for our students to get dancewear without having to go far. Our fall income registration gross was just under \$20000.00. As of January 17, 2020, we have 176 children averaging 10 per class; 43 enrolled in the adult classes.

We have a number of students on partial scholarships, children and adults, which is covered by the Dance Studio Endowment. The year ended on a sad note for long-time student Karen King, a tall African-American dancer (childhood until December 24, 2019) who after a short struggle with cancer. Karen often portrayed Jesus being crucified in the Palm Sunday liturgical dances. She participated in worship services from her late teens until her last performance on Sunday April 14, 2020 and was not yet 50 years old. She will be missed.

St. Mark's Players: This year, the St Mark's Players produced 3 shows and reached roughly 1000 people as attendees. In January, 2019, we opened *Proof* by David Auburn followed in May by the ever-popular musical *Gypsy*, which garnered two WATCH award nominations. In the fall, we staged the hilarious *39 Steps* by Patrick Barlow. Our Second Stage program held a Valentine's Day karaoke and sing-a-long event with many parishioners participating. In June, the Players had a booth at the *DC Pride Festival* and engaged with over 100 individuals who learned



not only about the Players but St. Marks church services and offerings as well. We also participated in a joint caroling session with the choir.

St Mark's Players Leadership: President - Margaret Chapman; margachapman@gmail.com
Vice President - Mark Allen - markallen260@gmail.com
Treasurer - Roger Munter - redbarn@gmail.com
Secretary - Heather Danskin - hdanskin@gmail.com

PARISH LIFE *Julie Murphy, Coordinator*

Parish Life oversees the activities that are 'non-liturgical' yet bind us together in similar fashion. The groups are limited only by our imagination as activities are wide and varied.

20s and 30s: *Emily McDuff, Convener.* The 20s/30s group continued to hold monthly Faith Fellowship tea time on the last Sunday of each month, and led the following service and social events between March 2019 and February 2020:

Rock Creek Trail Hike & Pizza Paradiso Lunch - June 2019
Anacostia Watershed Cleanup and Trash Counting - June 2019
St. Mark's Landscape Workday & Cookout - September 2019
Ice Skating at the National Sculpture Garden - December 2019
Sunday Suppers - January 2020

We averaged 10-20 people at all of our events this past year and grew our email distribution list to 52 people.

Film Club *Alicia Ruble, Convener* Film Club meets most months at the home of Nancy and John Yanish or at a local theatre to enjoy a movie and discussion. Members contribute snacks and drinks, and sometimes bring the movie.

Hospitality *Kenn Allen and Maureen Shea, Coordinators.* Hospitality for visitors and parishioners is offered after all services: Coffee Hour follows sermon seminar and Sunday school, light fare provided on a sign-up basis, by generous volunteers. Pub Lunch follows the 11:15 and is provided by volunteers who are reimbursed for expenses with the Winged Lion Pub serving both alcoholic and non-alcoholic beverages. During the year, the Pub also supported various parish events as well. Pub lunch was less frequent than many years ago and members are encouraged to join together to provide this social opportunity. A social hour occasionally follows the 5 pm service.

Lambda Lions *Brandon Knight and Mary Ellison, Conveners.* The Lambda Lions, an affinity group of the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) members of the parish, were revived in the fall of 2019 under the leadership of the co-facilitators. We met six times, March 2019/February 2020 and averaged about a dozen participants per meeting. Members became better acquainted and began to build a sense of community. An equal number of men and women attended the group over the course of the season.

In May 2019, Rob Hall hosted a social gathering and announced that Brandon Knight and Mary Ellison would be the new co-facilitators of the Lambda Lions. During June and July, Mary and Brandon developed plans for a fall film series and discussion. In August, about a dozen of us shared a meal at a local restaurant to get acquainted and learn of plans for the rest of the fall. In September and October, the group has an LGBTQ film and discussion series with two films -- *Stonewall Uprising* and *La Cage Aux Folles*. In December, the group gathered for "Gaysgiving" to celebrate Thanksgiving and Christmas and to reflect upon the joys and challenges of the season. Rev. Michele Morgan also led the group in a facilitated discussion regarding being an LGBTQ person during the holidays and how to handle the difficulties of family dynamics during the holiday season.

We hope to provide a supportive space for LGBTQ members and visitors to socialize, discuss issues of identity and faith, engage in positive change, and support one another wherever we may find ourselves in the faith journey

Co-Facilitators: Brandon Knight (brandonlknight@yahoo.com), Mary Ellison (mary.c.ellison@gmail.com)

Legal Lions *Jason Horrell, Convener.* The Legal Lions (formerly 'Christian Legal Professionals') met four times since starting up in July. We typically meet for a meal somewhere near Capitol Hill and spend time discussing and support each other's work (the highs, lows, and everything in between). We also focus part of our conversation on a particular reading or other prompt which generally centers around the religious calling of an attorney in civil society. We have about 8 members, all of whom are lawyers. We are open to additional members from other parts of the legal profession (paralegals, legal assistants, law students, etc.). We hope to be more active in the coming year.

Maundy Thursday Agape Dinner *Stephanie Deutsch, Cindy Dopp, Julie Murphy, Coordinators 2019.* We organized our traditional dinner in conjunction with the Maundy Thursday service.

Middle Agers *Jennifer Dalzell, Jim Brooks, Conveners.* We are a group of 40's - 60's (ish) gathering to connect over a range of life issues from approaching/entering/navigating the empty nest, caring for aging parents, retirement, etc., held a couple of events this past year including a weekend camping trip at Camp Misty Mount in July and a potluck dinner in Baxter Hall in October.

Parish Picnic During the annual Vestry-organized picnic, more than 25 groups and organizations set up tables to publicize their work and encouraged parishioners to join.

Parish Retreat In June, we returned to Claggett for a weekend of relaxation and reflection.

Third Agers *Don Gangloff, Convener.* The Third Agers—those over 60, but open to all that are interested in the topic of the day—have three Saturday midday potlucks each year with a program of interest:

Spring potluck featured Assistant Rector Scott Lipscomb, asking, “What is theology?” “How many angels can dance on the head of a pin”? That’s the kind of question that some folks think theologians busy themselves with. But theology is really about much, much more

Fall potluck featured Joan Pierotti, sharing her story “Leaving the Lying; Finding a Life” a memoir

Winter Potluck: “Dementia 101” on the latest in Memory Disorder research and care at Georgetown Medical Center was presented by Melanie Chadwick, MSN, ANP-BC, GNP-BC. She is a sub-investigator in clinical trials of potential new treatments for Alzheimer’s disease. She also serves as a clinician in the Memory Disorders Program through the department of Neurology at Medstar Georgetown Hospital specializing in the assessment, diagnosis, and management of patients with dementia and related disorders.

Virginia Regional *Beth Mahood, Jan Lipscomb, Conveners.* Parishioners who live in Virginia gather once a month for a chance to connect & commune. Please join us anytime. We meet the second Tuesday of the month at someone’s house, a restaurant, or coffee house. Group members volunteer to help with this, but it is not a heavy job. Several times a year we gather on a Saturday in the daytime. We have just started this group in the summer of 2019, so feel free to check us out.

St. Mark’s East *Michele Strange, Doris Burton, Conveners* This area includes Prince George’s County (including Collington) east of the Beltway and Anne Arundel Co. Our first gathering last September was a pot-luck at the home of Doris Burton. Because of the size of the group and age of many members, the size, kind, and location of future gatherings will be shared by those in this area.

Widows and Widowers *Mary Cooper, Convener.* We have met monthly since September. We have no set agenda; rather, our purpose is to provide support and practical advice to those facing or experiencing life without their partners. Some of us have never lived alone before; some have children and a wide supportive circle; others are somewhat isolated. Our aim is to help each other adjust to a radical change late in life.

Women’s Investment Network *Nancy Donaldson, Penny Farley, Conveners.* Learning by doing well, the Women’s Investment Network (WIN) successfully navigated the turbulent business climate over the last year. By using the National Association of Investment Clubs methodology for studying stocks and focusing on how corporate behavior responds to growing environmental, trade and other challenges affecting the market place, we will continue to have fun and make money. Women interested in learning more about us may contact conveners Nancy Donaldson and Penny Farley.

Woman to Woman *Edna Boone, Convener.* Edna and several women convened Woman to Woman in 2019, providing opportunities to learn, laugh, grow and strengthen the bonds of friendship for women. In February, the group met for a light dinner and discussion on ‘Embracing Otherness’ led by Rev. Patricia Catalano. In September we held a garden party to get to know one another and in October we held our first drum circle. Dancing with Rosie is planned for 2020.

Lichfield Cathedral (UK) Link *Doris Burton, contact.* Our link originated in 1989 and has experienced a low for the past several years. Staff changes at the Cathedral diminished the support for the link on the other side of ‘the pond’ so it has become more of a connection between parishioners. Doris regularly communicates with Patricia and Brian

Empsall, the Lichfield reps. Conversations with Jeff Kempksie (with Doris' encouragement) have led to plans being underway for our choir to spend a week 'in residence' there and at Bristol Cathedral in 2021.

Archives and Parish History *Kenn Allen, Mary Cooper, Doris Burton, Cecilia Monahan.* We mounted only one small display this year. Mary, with assistance from Michele, created a board of photos of past parishioners we should remember for All Saints' Day. We continue to work to get the archives organized. Kenn, Mary, and Doris spent an afternoon at the Historical Society of Washington looking through our papers stored there. We have begun to prepare a guide to our windows and are doing more research on the memorials. Since our original register, which dates from 1889, is in very poor condition, with the help of conservator and parishioner Kitty Donnelly, we are making plans to take the register to a company in North Carolina to preserve and/or scan it so we can more safely access it when genealogical calls come in.

Answering Angels, *Bob Ewald, scheduler.* This intrepid group of volunteers continue to 'people' our phones during business hours.

College of Crustaceans *Jim Steed, Doris Burton, coordinators.* Once again, the College held its annual secret meeting to nominate and elect a new member. The Crab of the Year for 2019 was the long-overlooked Mary Cooper.

Holy Grounds *Doris Burton, coordinator.* Our Sunday coffee is provided by the labor of some 25 parishioners. The 9 am group, the Baristas, set up and serve coffee during Coffee Hour. The 11:15 group provides the Grounds Crew, the team responsible for cleaning up and re-setting for the next week. We continue to serve Equal Exchange coffee, a free-trade, shade-grown coffee and have yet to get complaints. The FETCO system purchased during the 2013 renovation, continues to chug away. New volunteers are encouraged...if you drink, you ought to prepare or clean. Baristas and Grounds Crew now get identified in the Sunday bulletin so please thank them.

Winged Lion Review: A Journal of the Community *Hank Donnelly, Karen Falk, Editors.* We are now in the fourth year of electronic publication. The WLR provides the community with a form for ideas, new and old, and to share ideas, personal reflections, stories, poetry, and art with the community. Publication dates are every two months, depending on the contributions from the parish.

Dozier Library *Peter Hawley, coordinator* The major task this year was evaluating nearly 500 books donated by members and one very generous neighbor on the Hill. About half were already in the collection. Michele Morgan, Cindy Dopp, Raiford Gaffney, Peter Mosley, Andrew Stafford, and Nat White assisted the committee, augmented by Josh Aristy, Cecilie Jones, and Linell Grundman, select titles for inclusion. We participated in the Parish Fair and held a holiday event for parish children displaying creches from around the world and seasonal books. Expanding the children's collection is our new priority.



The winged lion is the symbol of Venice and formerly of the Venetian Republic. It is derived from Mark's description of John the Baptist as 'the voice of one who cries in the wilderness: Prepare Ye the way of the Lord, make straight his paths.'

A second connection comes from a tale recounted by Severus Ebn-El-Mokfa: "Once a lion and lioness appeared to John Mark and his father while they were traveling in Jordan. The father was very scared and begged his son to escape while he awaited his fate. John Mark assured his father that Jesus Christ would save them and began to pray. The two beasts fell dead and as a result of this miracle, the father believed in Christ."

Tradition says that when Mark was traveling through Europe, he arrived at a lagoon in what would become Venice when an angel appeared and said (in Latin), "Peace be with thee, O Mark, my Evangelist. Here thy body will rest." This justified the removal of his body from Egypt to Venice (in a pork barrel, ca 978) to reside in the Basilica of St. Mark built for that purpose.

STAFF REPORTS

THE REV. MICHELE H. MORGAN, Rector

Thank you for taking the time to read this report, to come and participate in the governance of the church. I am completing my fifth year at St. Mark's, and I continue to be excited by the possibilities we have to be of service in the world, as we continue to invite people. I am amazed at the willingness of this place to welcome the stranger and to live into the call to bring more light, more life, more God into the world.

The lay volunteers with whom I work daily still inspire me to be present and to continue the work.

Staff

My blessings continue with a fantastic group of people who work to make St. Mark's hum along. Jeff, Cindy, Caleb, and I are the ones here Sunday mornings, so we tend to be the face of the staff, but we look good because of the support of Patricia Schans, James Rostron, and Katherine Philipson.

- *Patricia Braley, Finance Manager*, keeps our finances clear, concise, and on point, so we know how much money comes in and goes out of the parish accounts. When all is said and done, Patricia knows where everything is and strives to make sure she is not the only one who knows it. It is a gift to have someone as persistent and clear as Patricia, who is willing to go the extra step for parishioners and clergy alike.

This year, Patricia's work has been making the church management system, *Realm*, more understandable and more functional for all of us. She is working with Pillar chairs to send out emails and is trying to get us all up to speed on the pathways that *Realm* offers.

- *James Rostron, Parish Administrator*, has an easy-going manner and a clear way of setting up systems. He has a way of making things work and tracking massive amounts of information. James' gifts, a light touch, a great system, and meeting people where they are makes him a great asset to St. Mark's. James continues to work with PMM to improve coordination of the setting/re-setting of our rooms.

- *Katherine Parr Philipson, Bulletin Coordinator*, has the impressive ability to notice and make adjustments on the massive amount of written material. She makes our bulletins cleaner and more precise.

- *Jeff Kempeskie, Director of Music*, is the longtime glue holding St. Mark's together. Jeff cares deeply about the worship experience, has the desire to have the choir sing accessible and challenging music and, most of all, is a teacher who steps in to create beauty in worship Sunday after Sunday. Jeff has an eye for detail that makes him a great asset to not only Sunday worship but to the building in general as well. I am so happy I get to collaborate with him, and am always amazed at the quality of the music that we get to hear on Sunday mornings.

- *Caleb Nelson Amaker, Director of Youth, and Family*, has been and is doing an exceptional job with our community for the past year. I have decided to make him the permanent Director as of April 2nd. Caleb's gift to us and to the families that he has been in ministry with for the last year is to be deeply committed to making the faith journey. He consistently is working with your children as they continue to make meaning within this faith community. He is striving to help the children and teens of this parish to grow up to be connected, compassionate adults with a faith story they understand enough to lean on and draw. I look forward to working with him.

- *Cleaning Contractor/PMM*: We continued to work with our day porter, Yovanni, who has excellent ability to get rooms set up and, unlike our other porters, Yo has kept the building clean and continues to work with James on the best way to set up systems. With James working on the schedule, we can use Yovanni on the weekends as well, and that has helped with our Sunday morning work.

Clergy

The Reverend Cindy Dopp, our Deacon, continues to serve at the altar, work with outreach, do pastoral work, teach class, attend staff meetings, and work to bring some clarity around death and dying issues.

Seminarian Joe Hubbard has spent the year with us, and I am pleased with the work that Joe has done with us. He has preached three times and has taken over the teaching of the 'Wrestling with the Angel' class and been apart of the liturgy planning. Joe is also open to learning and being fully present in our space. We are lucky to have him and I know Joe will carry us, and what he is learning, on into the wider Church.

I know that we have missed having an Assistant Rector, and I have put together a search committee to hire someone as we move into spring.

I want to address things that we will focus on as we move into our shared future:

- We need to be able to tell our personal stories of faith and rejoice in what God is doing in our lives.
- We need to be intentionally inviting and being the instrument that God uses to reach out and invite others into our circle of community and faith.
- We hope that we never fail or falter in our commitment to both diversity in membership and to our belief that all are welcome at God's table.
- We hope never to grow lax or lose our passion for worshiping God "in beauty and holiness." Let us be fearless in recognizing that many forms of worship reach many kinds of people and that all these different forms have one aim and purpose: to see beyond our concerns and see something more significant in the world.
- Our desire always should be to roll up our sleeves and put our best efforts forward in every expression of total ministry, for the work of God is the work of all the people, and in that work, we find meaning, satisfaction, growth, discovery, and joy.

For me, I hope to continue to learn and grow, have a vision, and bring us all closer to the 'kingdom' of God.

THE REV. SCOTT LIPSCOMB, Assistant Rector

Scott accepted a call to be the Interim Rector at St. Augustine's + Southwest DC and left St. Mark's in October 2019.

THE REV. PATRICIA CATALANO, ADJUNCT, as of April 2019

It has been a privilege to work with the people of St. Mark's for almost two years in my capacity as adjunct priest, a non-stipendium position that has developed organically thanks to Michele's openness to my willingness to help out. I have had a variety of opportunities to function as a priest, spiritual guide, retreat leader, and pastoral presence in your midst, for which I am thankful. I hope I can continue to do so in the foreseeable future.

Here is a list of the ministries that I am involved with:

Liturgical role: I have officiated one marriage and one baptism and replaced Michele celebrating the Eucharist when she has been away. I have preached on various occasions, especially after Scott Lipscomb left in November. In November and December, I preached twice a month.

Since January, I have preached once a month. I have also replaced Michele presiding at the noon Eucharist. I also concelebrate with Michele regularly during the Sunday services.

I participated in various Holy Week services and rotated with Michele and Scott celebrating the 8am Eucharist on Wednesdays during lent.

Other Ministries:

Centering Prayer: In May 2018, Collie Agle and I started a Centering Prayer group. We have been meeting every Thursday morning, 7:30 to 8:30. We have approximately fifteen members, and the average attendance is nine.

Half-Day Retreats: I have led two half-day retreats, one with Jan Lipscomb for the Laying on of Hands and Healing Ministry on April 27, and another one in Advent, December 14, attended by 20 parishioners.

Christian Education: I have actively participated in a few classes (ex: Care for Creation which met six Wednesdays in Epiphany and which will hopefully lead to new ministries both within and outside St. Mark's. I was also invited to participate in and be the resident clergy during the Christian Education weekend in January of this year. The Rev. Cindy Dopp and I co-led a book discussion in June (Holy Envy by Barbara Brown Taylor).

Sacred Ground Dialogue Circles: I was invited by Dr. Enid LaGesse, Co-Chair of the Race and Social Justice Committee of the Diocese of Washington to participate in a ten-week training program to become a facilitator to work at parish and diocesan level in forming dialogue circles as part of the Episcopal Church's core commitment to social and racial reconciliation. The training is almost done, and I'm looking forward to starting a Sacred Ground Dialogue Circle in the spring.

Other:

Attend weekly clergy and staff meetings

Assisted with the 7th Annual National Vigil for All Victims of Gun Violence (December 4, 2019)

THE REV. CINDY DOPP, Deacon

The deacon's official role is primarily two-fold: to serve liturgically in worship services, and to serve as a 'bridge to the world', encouraging parishioners to reach out to respond to the needs of the outside world...both locally and beyond. The deacon's role also includes an expectation to assist the Rector with other duties, as assigned.

Liturgical role:

As deacon, I am responsible for the following liturgical roles:

Proclaim the Gospel;

• Invite the Confession;

• Set the table;

• Pass the chalice;

• Give the dismissal.

• I have also:

• Preached occasionally;

• Organized Maundy Thursday supper with lay leadership;

• Distributed ashes on Ash Wednesday at Capitol Hill metro stop.

Non-liturgical tasks:

- Attended weekly staff meeting
- Met with the rector and clergy weekly
- Attended Liturgical Planning committee meetings
- Attended Outreach Committee monthly meetings
- Made pastoral visits – to those in hospital and/or confined to their homes
- Met with parishioners to discuss ministry efforts
- Assisted with anti-gun violence events;
- Co-led book group (Holy Envy by Barbara Brown Taylor)
- Worked on curriculum for End of Life issues seminar
- Began St Mark's knitting ministry, meeting monthly;
- Participated in Sunday Suppers ministry
- Took on supervision role for deacon intern
- Attended monthly South DC Regional Clergy meetings

CALEB NELSON AMAKER, Youth and Family Ministries Interim

The mission of the Youth and Family Ministries program at St. Mark's is to be a welcoming and intentional space of spiritual formation for youth and their families through a cohesive program offerings that emphasize outreach, art, worship, and education.

2019 began with more growth: I joined the staff on February 20, 2019 and have overseen the program since.

2019/20 PROGRAMS AND ACTIVITIES

Worship

Children's Chapel: We offer Children's Chapel liturgy under my leadership and occasional substitutes. Meeting every Sunday at 9am, this 'kid-friendly' service is designed for ages 2-6, encouraging participation, ritual, shared prayer, and singing. We averaged 13 children weekly, down slightly from 2018/19. We are offering Children's Chapel the first Sunday of the month at the 5pm service where we averaged 3 children a month.

Family Eucharist: We continued our monthly family Eucharist at the 9 o'clock service providing children and youth the opportunity to read the lessons, lay serve, and participate in a children's reflection following the Gospel. Fall 2019 saw additions to this service including a children's creed, an opening collect written by the Catechesis III Sunday School class, the inclusion of a confession from the Children's Chapel liturgy, as well as reflections by the ID-FYM. In January 2020, Family Eucharist moved from the 2nd Sunday of each month to the 4th Sunday of each month.

Christmas Pageant: December 24

This is an annual tradition allowing children to play a role in the story of the birth of Jesus. Organized by the IDYFM, with the help of 'Mother-of-Mary', Lori Ann Madhok, this year's pageant had more than 42 participants. Narrated by the middle and high school Sunday school classes, students grades 4-8 acted the leading roles surrounded by a cadre of elementary and preschool students in the roles of animals, angels, magi and shepherds. This year included Theodor Stute, the son of Carrie Bean Stute and David Stute, as baby Jesus and a children's reflection by the IDYFM.

Christian Education/Sunday School

Sunday School: I serve as a resource for the Sunday school program through teacher recruitment, coordinating and compiling registration for students and offering support for teachers with teaching materials/curricula ideas and assisting with general weekly needs.

Summer Sunday School: While Sunday school classes were on a break, we offered a fun summer alternative for ages 3-10 twice monthly in June, July and August. Each class we did some art projects, games and fun activities, and interactive Bible stories. Average attendance was 6 kids per class. I organize and run the Summer Sunday school with help from a rotating group of volunteer teachers.

Confirmation Class: January 2020 6 middle and high school students met for two hour classes in preparation for confirmation by the bishop February 23. I taught the class along with Michele and Joe Hubbard using the 'Confirm Not Conform' curriculum

Safeguarding God's Children is the sexual harassment prevention course which is the standard for the Diocese. It provides participants with the information they need to protect the children they know and care for in their personal lives and the ministries in which they serve. This year, Youth and Family Ministries, I organized a class we hosted and was taught by the Rev. Steve Seely, October 5, 2019. Eleven participants included St. Mark's volunteers, leadership and community members. Twenty-five congregants received certification (February 2019-January 2020) and a total of fifty-one congregants had an active certification as of January 2020.

Family & Parish Life Events These are the various events held over the year and largely made possible by the generosity of time and spirit of parents and other volunteers:

- **Annual Family Ski Trip** – A weekend trip for families to Davis, West Virginia, over President's Day Weekend. Families skied and snowboarded at Canaan Valley Resort, and stayed at Blackwater Falls Lodge, which offers sledding and hiking. Each evening members gathered for dinner, games, arts and crafts and other activities. There were sixty-two participants in 2019, up from fifty-one in 2018.
- **Walking After Jesus**—Now in its third year, this lets children follow the steps of Jesus in the days leading up to his crucifixion. Seven parish volunteers dressed as the characters Jesus encountered and the children interacted with them to acquire a deeper sense of the story. 'Walking after Jesus' was on Holy Saturday, April 20. Twenty children attended, up from ten in 2018.
- **Easter Egg hunt** – Scheduled at 10am and 5pm, the egg hunt uses the high school Sunday school students and other volunteers to hide the eggs and organize the hunt under the direction of the IDYFM.
- **Parish Picnic** – On September 8, eight volunteers ran a children's carnival organized by the IDYFM. Twenty-five children participated in a coloring station, candy jar guessing game, face painting, water balloon toss, and duck pond.
- **Parents Night Out**- A new event started in November 2019, Parents Night Out offers an evening of fun for children up to 12 yrs old while parents take some time off. Six parish volunteers chaperoned as participants they made paper airplanes, drew pictures, danced and *Parents Night Out* was attended by twenty four children.

Middle & High School Events Each year the middle and high school youth are encouraged to join their peers for community events in the form of retreats or lock-ins. The primary goal is for students to bond, relax, and have fun.

Middle School Day Retreat April 27, 2019

The Retreat offered the opportunity to spend a day in the Chesapeake and Ohio National Historical Park. Our 'Worship in Nature' theme included time to view of Great Falls, have a lectio divina Bible study, hike, and create nature mandalas. Margaret Ware, and Gabrielle Han chaperoned.

High School Fall Retreat September 28-29, 2019

The high school class traveled to YMCA Camp Tockwogh in Thorton, MD, for an overnight retreat.

This year, four students attended a trip that included a climbing wall, archery, motorboat rides, walkie-talkie tag, a fire-building class, and Compline. Douglass Padgett and Marsha Massey chaperoned.

Middle School Fall Lock In: September 21-22, 2019

An overnight participants enjoyed pizza, games, and games around the building. Seven students participated with Deanna Garner and Matthew Dodge chaperoning. Our activities included circle painting, team building activities, hide 'n' seek, and a movie.

Outreach

Service Trips Our youth service program provides annual week-long service experiences for our middle and high school youth. The goal is three fold: 1) we seek to use our resources to serve communities in need; 2) we seek to educate our youth to the diversity of need in local, rural, urban, and international communities; 3) we seek to build a strong sense of community within our teams. Each trip participant is required to attend a comprehensive training on our Christian call to service, how we serve responsibly, and ways our work away can extend to our lives back home.

Middle School The middle school summer service trip is on a two-year rotation. This year, we were in West Virginia with FLOC's Outdoor Education Center to learn about environmental stewardship and a week locally in D.C. to learn about outreach initiatives in our own neighborhood.

2019 Middle School Service Trip: Washington, D.C. July 14-17, 2019

Participants spend four days and three nights living at Luther Place Church's Steinbruck Center. With other visiting groups, we attended a workshop that addressed the poverty line, minimum wage and living wage in the District of Columbia and the top factors affecting homelessness. Four students attended and were chaperoned by Matt Dodge and Ruth Roman. Our service partners included A Wider Circle, where we organized donated furniture and household items, and Martha's Table

High School The high school summer service trip cycles between a rural experience, an urban experience and an international experience. These unique experiences help broaden our worldview, introduce us to lives that look radically different from our own and inspire our youth to approach their place in the world with a passion for positive change rooted in empathy.

2019: High School Service Trip: Philadelphia, June 16, 2019-June 22, 2019

Participants traveled to Philadelphia, PA where we stayed at the Episcopal Mission Center run by St. Luke's Episcopal Church, Germantown. Ten students attended, along with Shay Waye and Ray Murray as chaperones. We worked with several service partners including St Luke's Church, Germantown, Street Cleaning, Share Food Group, and Church of the Advocate doing street cleaning, preparation and serving of meals to elderly and homeless individuals, gardening, grounds upkeep and organizing food pantry meals. Thanks to St. Mark's members our Stock Sales fundraiser raised \$1784.00 to help students attend the trip.

Service Trips Celebration August 27, 2019

Parishioners were invited for lunch and presentation of service trip experiences by our middle and high School youth. We showed a video of each trip and heard reflections from youth about their experiences. More than sixty parishioners attended.

Other Outreach Projects:

Sunday Suppers *Monthly* Youth and Family Ministries continued the planning and service of Sunday Suppers on the 3rd Sunday of every month. Parents and youth donate casseroles, and take the sandwiches and hard-boiled eggs prepared by Jack Richards and his team to Franklin Square to serve to our homeless neighbors.

Everyone Home DC Backpack Drive August 11 Youth & Family Ministries coordinated with the Outreach to purchase backpacks and school supplies for the August Backpack drive for the children of shelter families. Seven youth participants and their families filled 30 backpacks with binders, lined paper, pens, pencils, highlighters, crayons and other school supplies.

Communications

Weekly Youth E-News—An e-newsletter with news, updates, program details, and more is sent out to all youth and families every Tuesday.

Tucking in with the Gospel-- Kid-friendly translations of each week's Gospel reading with questions to spur family reflection. This empowers families to read and talk about the text each week before coming to church. Materials are sent out every Friday to parents of young children.

JEFF KEMPSKIE, DIRECTOR OF MUSIC

2019 was a fine year for the St. Mark's music program. Members of each ensemble continued to develop their skills, learn new repertoire, and make new friendships. We hosted a record number of concerts throughout the year, supporting local musicians and bringing outside community members to St. Mark's while also generating some revenue. I took the final two months of unfinished sabbatical in June and July.

Sabbatical: I had been unable to find one person to cover the entire two-month period of my sabbatical so, instead, I hired multiple substitute organists to play for Sunday morning services. While this saved the church a significant amount of money, it required that I coordinate and plan all of the music, decreasing the amount of time that could have been spent on other projects. Still, I was able to dedicate time to planning music for the 2019-2020 season, find new choral and organ repertoire, and chip away at a few other projects. I wish to express tremendous gratitude to St. Mark's for having been granted a sabbatical!

Chancel Choir: The Chancel Choir continued making progress. Participation in the group remained steady and strong, with between 45 and 50 total members. In addition to maintaining our once per month gathering at Hawk 'n Dove after rehearsal, choir member Nick Rogers organized a couple karaoke nights and a choir trip to a Nats game. Aaron Tucker remained as the paid tenor section leader, something the choir continued to benefit from tremendously.

In addition to singing almost every Sunday morning between September and early June, the choir sang an Evensong service in February, Palestrina's 'Missa Brevis' in March, and an Evensong service in June. Soloists and the occasional summer choir led the music over the summer. On All Saints' Day, in early November, the group sang a challenging, multi-movement work featuring text from the Beatitudes in collaboration with a guest pianist and three guest singers. The choir sang the annual Advent Lessons & Carols service in early December and also collaborated with the 21st Century Consort on a concert shortly before Christmas.

Boys & Girls Choir: Marcelo Martinez led the five to seven-member Boys & Girls Choir for the first half of 2019. We kept the same rehearsal schedule as the previous two years, 90-minute biweekly rehearsals instead of the previous format of weekly 45-minute rehearsals. Marcelo left us in June to move back to the Los Angeles area with his partner. Over the summer, Jeff advertised the Boys & Girls Director position and interviewed two highly qualified candidates, neither of whom accepted the position. The reason given for declining the position was the level of salary (\$4,500 annually). The choir was on hiatus for the fall. With the help of parishioners Nadine Hathaway and Sis McKay, some rehearsals were held in December and a handful of children sang a song at the Christmas Pageant service. After conducting some analysis and consulting with colleagues, I decided to request an increase in the position's salary for 2020. The \$3500 increase (to \$8,000) was approved and, by the beginning of February, Jeff found a very qualified choral director named Kerry Court, who was hired.

Handbell Choir: The Handbell Choir continued rehearsing every other week under the leadership of volunteers Katherine Anderson and Sarah Headley, learning new music, developing skills, and having fun. The group gained several new members over the course of the year and, with a handful of particularly dedicated and capable ringers, even started a sub-group in the fall that rehearsed the weeks opposite the full group. They played a couple pieces during worship services, including most recently in early January.

Instruments: The 1959 Holtkamp organ remains in good working order, requiring only its twice-annual tunings but no repairs over the course of the year. The grand piano in the nave was used frequently and tuned on an almost monthly basis, paid for (the majority of the time) by the outside groups using the instrument. The piano in Baxter Hall is in less than ideal condition but is not used as often for performances or rehearsals and has been tuned less

frequently. The Music Studio piano required some maintenance to fix sticking keys and was tuned twice. The church's three digital pianos are in satisfactory condition. The handbells showed signs of aging and arrangements have been made to service them professionally. The harpsichord, given to us on permanent loan, was used very little, though a group in the fall did use it for a concert.

Music

Soprano Diane Atherton and pianist Stephanie Ng continued teaching lessons in the St. Mark's Music Studio. I also continue teaching a small number of piano students, as in previous years. Diane and Stephanie's renting of the studio space provided modest income to the church.

Other

Music-related

happenings

Parish Administrator James Rostron's management of space use contracts, etc. has allowed us to host even more concerts, resulting in additional income to the church. Some of the ensembles hosted include the Chiarina Chamber Players, the Capitol Hill Chamber Music Festival, ArcoVoce, the Folger's *21st Century Consort*, Armonia Nova, Washington Bach Consort, and many more.

"Hymns & Hoopla" and "Carols & Cheer" hymn sings were held in September and December. The organization and recruitment efforts of the "Friends of Music" helps with receptions and other music-related events also continues thanks in large part to Penny Farley.

Worship Committee changed its meeting night/time to encourage a representative from choir to attend and either they or I have been at the meetings since August. This allows me to get a better understanding of the issues Worship faces and to participate in its decisions.



BIBLICAL SONGS

Noah: "Raindrops Keep falling on My Head"
 Goliath: "Another One Bites the Dust"
 Adam & Eve: "I Feel Free"
 Job: "I've Got a Right to Sing the Blues"
 Lazarus: "Please Release Me"
 Samson: "Delilah"
 Salome: "I Could Have Danced All Night"
 Daniel: "The Lion Sleeps Tonight"
 Joshua: "Good Vibrations"
 Shadrach, Meshach, & Abednego:
 "Great Balls of Fire"
 Elijah: "Up, Up and Away"
 Methuselah: "Stayin' Alive"
 Judas: "My Way"
 Jude: "Hey Jude"

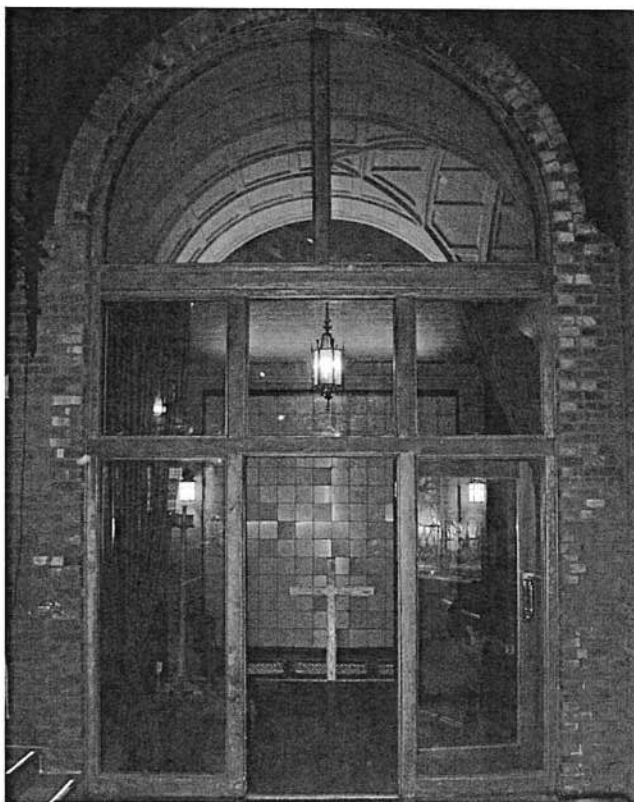
OCCUPATIONAL HYMNS:

Dentists: "Crown Him with Many Crowns"
 Weather forecasters: "There Shall be Showers
 of Blessings"
 Tailors: "Holy, Holy, Holy"
 Golfers: "There is a Green Hill Far Away"
 Politicians: "Standing on the Promises"
 Opticians: "Open My Eyes That I Might See"
 Electricians: "Send the Light"
 Librarians: "Whispering Hope"
 Pilots: "Nearer My God to Thee"
 Judges: "Almost Persuaded"
 Architects: "How Firm a Foundation"
 Lifeguards: "Rescue the Perishing"
 Cobblers: "It is Well with My Soul"
 Geologists: "Rock of Ages"
 Linguists: "O For a Thousand Tongues"

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LEGACY LIONS

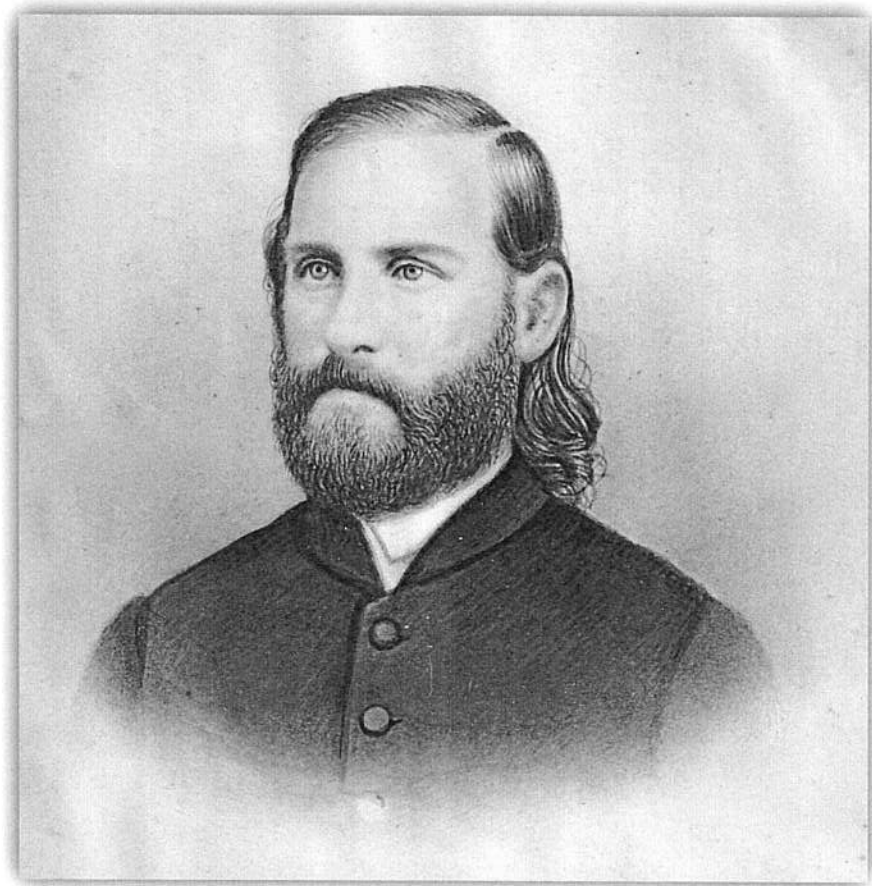
*The Legacy Lions were created in 2017 to honor those parishioners
who are remembering St. Mark's in the wills/trusts.*

The members as of February 24, 2020 include:

Scilla Adams	Tucker & Jack* Harris	Rita & Matt Ossolinski
Kenn Allen & Maureen Shea	Nadine Hathaway	David Perry
Betsy Athey & Frank Lloyd*	Peter Hawley	Kathryn Powers
Bart Barnes	JoEllen Hayden &	Charlie Rupp &
Eileen Blumenthal	George Meng	Louise Walsh
Janice Brown*	Anne & Robert Headley	David Shaw
Jack* & Doris Muller-	Jan Hoffman	Marilu Sherer
Burton	Nora Howell	Linda Staheli &
Mary Anderson Cooper	Linda Huntington	David Abramowitz
David & Stephanie Deutsch	Gale & Wayne Johnson	James A. Steed
Bob & Linda Ewald	Bill & Josie Jordan	Joe Tarantolo
Karen Falk	Keith Krueger	Arnold* & Lil Taylor
Betty & Wes Foster	Pat Latin	Sherrill Taylor
Raiford Gaffney	Elizabeth Long	Susan Thompson
Rob Hall	Beryl Maloney-Lillaston	Janet Vail
Brock* & Penny Hansen	Randall David Marks	Mary Welker
Rosemary Harold &	Bertha Martin	David & Marjorie Wellman
Michael Knipe	Jim* & Marilyn Meek	Nat White
		David & Gretchen Willson

**Deceased*

To become a member of the Legacy Lions, please contact the Rector



The Rev. Mark Olds, Rector, Christ Church + Capitol Hill and founder of St. Mark's + Capitol Hill



These reports are the work of the parish leaders, managers, and staff of St. Mark's + Capitol Hill as credited in the booklet and cover the time period between Annual Meetings only.

Doris M. Burton, editor